



INTERNAL QUALITY ASSURANCE CELL
NIRMALA COLLEGE
MUVATTUPUZHA
Reaccredited by NAAC with A++ (CGPA 3.73)

**TWO DAY IN-HOUSE
FACULTY DEVELOPMENT PROGRAMME**

PERFORMANCE APPRAISAL IN ACADEMIA: NEW DIMENSIONS



17, 18 SEPTEMBER 2021



MICROSOFT TEAMS



Prof. Jogy Alex

Associate Professor

St. Thomas College, Pala
& Senate Member, Mahatma
Gandhi University, Kottayam

UGC Norms and Revised Guidelines for CAS

18.09.2021 | 10.00 AM to 11.45 PM



Mr. Sunish Kumar

Senior Manager-
Technical Services,
IPSR Solutions Ltd.

Digitalisation of PBAS

17.09.2021 | 10.00 AM to 12.30 PM



REGISTRATION:

<http://shorturl.at/elGN6>



Background of the Programme

Improving the quality of higher education depends to a large extent on the motivation and performance of individual teachers in the classroom. In turn, effective appraisal and feedback for teachers is essential to increase the focus on teaching quality and teachers' professional learning. The National Education Policy 2020 states that a common guiding set of National Professional Standards for Teachers (NPST) will be developed soon by the National Council for Teacher Education in its restructured new form as a Professional Standard Setting Body (PSSB) under the General Education Council (GEC), in consultation with NCERT, SCERTs, teachers from across levels and regions, expert organizations in teacher preparation and development, expert bodies in vocational education, and higher education institutions. The standards would cover expectations of the role of the teacher at different levels of expertise/stage, and the competencies required for that stage. It will also comprise standards for performance appraisal, for each stage, that would be carried out on a periodic basis. The NPST will also inform the design of pre-service teacher education programmes. This could be then adopted by States and determine all aspects of teacher career management, including tenure, professional development efforts, salary increases, promotions, and other recognitions. Promotions and salary increases will not occur based on the length of tenure or seniority, but only on the basis of such appraisal.



Expected Outcomes

- Understanding the evaluation criteria in the PBAS suggested by UGC and Department of Collegiate Education, Government of Kerala
- Acquainting with the new developments in the performance appraisal of college teachers
- Preparation of PBAS in the college MIS



Organising Team

- Dr. Thomas K V, Principal
- Prof. Saji Joseph, Vice Principal
- Fr. Francis Kannadan, Bursar
- Dr. Sony Kuriakose, IQAC Coordinator
- Dr. Vinod K V & Mr. Shaimon Joseph (Programme Coordinators)
- Mr. Prince Samuel Joseph



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