



ज्ञान-विज्ञान विमुक्तये

आचार्य मनिष र. जोशी
सचिव

Prof. Manish R. Joshi
Secretary



सत्यमेव जयते

75
आज़ादी का
अमृत महोत्सव

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

D.O No.F.91-3/2020 (GS)

23 January, 2024/ 3 माघ, 1945

Respected Madam/Sir,

23 JAN 2024

In continuation of advisories issued by the UGC dated 05.06.2023, 20.06.2023 and 11.12.2023 regarding Sexual Harassment of Women at Workplace (Prevention, prohibition and Redressal) Act, 2013 notified on 9th December, 2013 to provide a safe and secure environment to women at the workplace, now, a communication has been received from the Ministry of Education vide D.O.NO.18-5/2023-U.5 dated the 27th December, 2023 drawing attention towards MWCD's letter OM No. WW-16/6/2023 dated 14th November, 2023, wherein request has been made for taking appropriate action to comply with the orders of the Hon'ble High Court of Orissa in W.P. (C) No (PIL) 33000 of 2022 Smt. Biyot Projna Tripathy vs Government of Orissa before the High Court of Orissa Bench at Cuttack.

The Hon'ble High Court of Orissa has directed to all the authorities under the Central and State Government to **"Place a Billboard showing the penal consequences of sexual harassment."** The court has also directed to include **"a toll-free number and committed phone numbers to be provided on the Billboard"**.

Further, it is also requested that **Women Helpline Number 181 and Emergency Response Support System Number 112 may also be displayed conspicuously for ease of access to women in distress.**

In view of the above, you are requested to take appropriate action in this regard. It is also requested that the above information may be disseminated to your affiliated colleges as well and the compliance of the same may be ensured.

Yours sincerely,

(Manish Joshi)

To,

- **The Vice-Chancellors of all Universities.**
- **The Principals of all Colleges.**