



NIRMALA COLLEGE

MUVATTUPUZHA, ERNAKULAM (DIST)
KERALA-686 661, INDIA.

(Affiliated to Mahatma Gandhi University, Kottayam)



- Ranked on the 91st position among the colleges in India by the NIRF Rankings 2017 and accredited by NAAC with B⁺ grade
- DBT Star College • FIST Supported

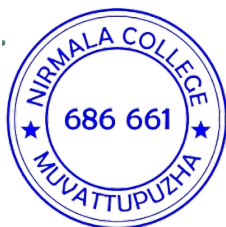
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Date.....22-02-2020..

SANCTIONED STRENGTH OF FACULTY

Nirmala College offers programmes under aided and self financing streams. The posts in the aided streams are sanctioned by the Government (Details attached). The positions sanctioned by the government, but yet to be recruited are filled by the management. In the self financing stream, management sanctions positions under Associate professor/ Assistant Professor/ Guest Lecturer and Visiting faculty categories.

Academic year	Government sanctioned post	Management sanctioned posts			
		Associate Professor	Assistant Professor	Guest Lecturer	Part Time
2018-2019	80	3	37	10	12
2017-2018	80	3	39	8	10
2016-2017	80	1	41	8	10
2015-2016	80	1	39	10	10
2014-2015	80	1	35	8	6




Principal

PRINCIPAL
NIRMALA COLLEGE
MUVATTUPUZHA

Full text of the G.O. (MS) No.260/2010/H.Edn.

GOVERNMENT OF KERALA ABSTRACT

Higher Education Department - Private Aided Arts & Science Colles- Creation of teaching posts for the Courses sanctioned during 1998 - 2001 and permission to fill up posts- Orders issued.

HIGHER EDUCATION (D) DEPARTMENT

G.O.(Ms)No.260/2010/H.Edn.

Dated, Thiruvananthapuram-10-08 -2010

- Read:-
- 1) G.O(Ms) No. 133/98/H.Edn. dated 09 /1 1 /1 998
 - 2) G.O (Ms) No. 162/9-9/H.Edn dated 06 /12 /1 999
 - 3) G.O (Ms) No. 39/01/H.Edn dated 27 /03 /2001.
 - 4) G.O (Ms) No. 78/01/H.Edn dated 11 /07 /2001
 - 5) Letter No.51/ KSHEC/Covt/2008 dated 31.05.20(18 from the Vice Chairman Kerala State Higher Education Council, Thiruvananthapuram.
 - 6) G.O(Ms) No.63'08/H.Edn dated 23.06.2008
 - 7) G.O (Ms) No. 75/09/H.Edn dated 01.07.2009
 - 8) Correspondences resting with letter No. D4/28683/ 2007 Coll.Edn dated 07.10.2009 from the Director of Collegiate Education, Thiruvananthapuram.

ORDER

Consequent on de-linking of Pre-Degree from colleges during 1997, a large number of teaching staff in the Arts and Science Colleges were rendered surplus due to reduction in workload. Those teachers who were not qualified to teach Under Graduate and Post Graduate Courses were deployed to Government Higher Secondary Schools. The others were retained in the respective Colleges and allowed to continue in supernumerary posts and were termed as excess teachers. They were paid pay and allowances by the Government. Apart from these and other measures, Government sanctioned approximately 440 Courses on the specific condition that there will be no financial commitment to Government. This was with the intention to provide work to the excess teachers. Accordingly workload of these Courses was not allowed to be reckoned for creation of new posts/vacancies. Moreover, fresh Appointments Private colleges were banned.

2. Students were being admitted to these conditional Courses and teachers were engaged by the managements themselves to conduct these courses. The services of excess teachers were also utilized. With more and more teachers retired from service, it became impossible to run these Courses as well as the regular courses. Quality of education could not be achieved at the desired level as most of the post rendered vacant were not allowed to be filled up. Later, as per G.O read as sixth paper above Government accorded sanction to fill up those posts with bad sufficient workload after excluding the workload in respect of the conditional Courses granted during 1998-2001.
3. The Kerala State Higher Education Council has advised the Government that the workload of the conditionally sanctioned Courses also should *be* taken into account in computing the Staff Strength for appointment in Aided/Government Colleges in view of the introduction of Choice- based Credit And Semester System in Arts and Science Colleges.

The Private College managements have been repeatedly requesting Government to treat conditionally sanctioned Courses as aided courses and to create posts and grant permission to fill up the teaching posts taking into account the workload of conditionally sanctioned Courses.

4. The question of creation posts and filling up of vacancies for the Courses sanctioned during 1998 -2001 has been considered by Government in the light of the advice of the Kerala State Higher Education Council. The Director of Collegiate Education, was instructed to make a comprehensive study of the matter. Accordingly, the Director of Collegiate Education in the letter read as eighth paper above had forwarded a comprehensive proposal for the creation of posts reckoning the workload of conditionally sanctioned Courses and for filling up the posts after adjusting the excess teachers existing in the Colleges. The number of faculty needed to run the conditionally sanctioned Courses has been assessed in terms of the UGC and Government norms adopted for the calculation of Staff Strength. On these basis it has been found that private Colleges are eligible for making appointment to a total number of 1599 posts of Lecturers in different subjects. It is also seen that there are 587 excess teachers in various Private Colleges in various conditionally sanctioned Courses. Government have subsequently repatriated nearly 134 Junior Lecturers to their respective Colleges for being absorbed into the vacancies that may arise in the respective Colleges later, subject to the condition that they were qualified for appointment, and if not qualified they should acquire the same within the period specified by the Government.
5. In these circumstances, Government are pleased to create 1599 posts of lecturers in Private Aided Arts & Science Colleges as detailed in the annexure appended to this G.O (Column No.8). The Educational Agencies are also permitted to fill up 1012 posts as shown in column No.10 of the annexure subject to the following conditions.
 - a) Before filling up of the posts as shown in the annexure the excess teachers and repatriated teachers shall be accommodated in the respective subjects in the respective institutions.
 - b) It is also noticed that during the pendency of the issue with the Government, appointments were made by some managements in the conditionally sanctioned Courses and same were approved by the Universities. These appointments are concurred ratified by Government with effect from the date of this order. They will be eligible for receiving salary from the Government exchequer only from the date of this order, subject to the condition that they are otherwise eligible to be appointed as per rules as and were duly appointed on the date of this order.
 - c) The Deputy Directors shall personally ensure that the posts thus created are having adequate workload as per the norms fixed by the Government which shall be their liability too.
 - d) The Registrars of the Universities concerned shall issue approvals of appointments in the newly created posts only after their satisfying that such appointments are in accordance with the workload fixed by Government and the conditions mentioned above, and all the relevant rules and orders.
 - e) Doubtful cases shall be referred to Government for appropriate orders.

(BY ORDER OF GOVERNOR)

KURUVILLA JOHN
Principal Secretary to Government.

109	NIRMALA COLLEGE MOOVATTUPUZHA	BSc Physics MA Hindi MSc Zoology	64 77 74 57	ENGLISH HINDI PHYSICS ZOOLOGY	10 80 58 65	0 -3 -6 -7	1 5 3 4	1 3 3 1	0 2 0 3
110	SNM COLLEGE MALIANKARA	MSc Chemistry MSc Physics BA English	59 50 70	CHEMISTRY ENGLISH PHYSICS	65 70 65	-5 2 6	4 4 4	4 2 4	0 2 0
111	SSV COLLEGE PERUMBAVOOR	BA Economics BA English BSc Computer Application	0 6 36	COMPUTER SCIENCE ECONOMICS ENGLISH	80 42 75	5 6 4	5 3 5	0 2 5	5 1 0
112	SACRED HEART COLLEGE THEVARA	BA English MSc Mathematics MSc Applied Chemistry	170 148 52	CHEMISTRY ENGLISH MATHS	65 70 75	-6 -4 4	4 4 5	0 0 5	4 4 4
113	SS COLLEGE ALUVA	MSc Physics MSc Chemistry MA English	92 124 72	CHEMISTRY ENGLISH PHYSICS	65 75 65	-4 -4 -8	4 4 5	3 2 1	1 2 4
114	ST. ALBERT'S COLLEGE ERNAKULAM	MSc Physics BA English BSc Chemistry	154 64 78	CHEMISTRY ENGLISH PHYSICS	67 57 65	-6 0 -2	4 4 4	3 3 4	1 1 0
115	ST. XSVIER'S COLLEGE FOR WOMEN ALUVA	MSc Physics BSc Zoology MA English	78 110 70 57	CHEMISTRY ENGLISH PHYSICS ZOOLOGY	14 75 65 74	-2 -2 6 -7	1 5 4 4	0 0 1 0	1 5 3 4
116	ST. PAUL'S COLLEGE KALAMASSERY	BA English BSc Chemistry MCom	13 58 36 13 13	CHEMISTRY COMMERCE ENGLISH HINDI MALAYALAM	73 75 75 0 0	-3 -6 4 0 0	4 4 5 0 0	4 1 1 0 0	0 3 4 0 0

Sl No	Name of College	Course sanctioned during 1998-2001	Old. Workload	Subject	New Work load	Balance	Post eligible	Excess teachers	Balance posts to which appts permissible
1	2	3	4	5	6	7	8	9	10
1	Colleges affiliated to Calicut University FEROKE COLLEGE FEROKE	BSc Statistics BSc Computer Science MSc Computer Science	194 158 99	COMPUTER SCIENCE ENGLISH PHYSICS STATISTICS	124 9 13 49	4 2 -2 2	8 1 1 3	0 0 0 0	8 1 1 3
2	MALABAR CHRISTIAN COLLEGE KOZHICODE	BA English MSc Chemistry MA Malayalam	88 56 64	CHEMISTRY ENGLISH MALAYALAM	65 52 66	-8 8 0	5 4 4	2 4 0	3 0 4
3	MAMO COLLEGE MANASSERY MUKKOM	BSc Polymer Chemistry BA History BA Economics BSc Physics	13 13 0 23 6 34 13	CHEMISTRY COMPUTER SCIENCE ECONOMICS ENGLISH HISTORY MATHS PHYSICS	46 13 46 14 46 9 46	-3 -3 0 7 6 2 -3	3 1 3 1 3 1 3	1 0 1 1 2 1 0 3	2 1 2 0 1 0 3
4	PROVIDENCE WOMEN'S COLLEGE KOZHICODE	MSc Physics MA English	105 72	EGGLISH PHYSICS	75 67	-7 8	4 5	2 0	2 5
5	RSM SNDP YOGAM COLLEGE QUILANDY	BSc Computer Science	0 54	COMPUTER SCIENCE ENGLISH	57 9	0 6	4 1	0 0	4 1

Annexure to this office No. U.G.C. Cell I D 35999/2002 dt 16-10-2003

POST ADALATH REVIEW

STATEMENT FOR RE-ASSESSMENT OF WORK-LOAD ON THE BASIS OF THE MEETING ON 18/12/2002, REVISED FIXATION OF STAFF STRENGTH AND IDENTIFICATION OF SURPLUS STAFF.

NAME OF COLLEGE : NIRMALA COLLEGE, MUVATTUPUZHA. PRINCIPALS SUBJECT: ECONOMICS.

Sl. No.	Subject	Work Load assessed	No. of teachers permissible as per assessed work load as on 01/08/2001	No. of teachers working	No. of excess teachers working based on Col 4&5	Addl. work load for new course & No. of post eligible	Extra hours as per relaxed norms and eligible post	Relaxation for Reader	FIP/LWA	Retirement up to 30/08/2003	No. of teachers surplus to be re-deployed	Remarks.
1.	2	3	4	5	6	7	8	9	10	11	12	13
1	English	78	5	11	6	B.Sc.Phy.- 10 hr./1 teacher					5	
2	Malayalam	153	10	9						2		3 vacancies
3	Hindi	83	5	8	3	M.A. History- 75 hr./3 teachers						
4	Maths	43	3	4	1	10 hr./1 teacher						
5	Physics	78	5	17	12	B.Sc.Physcis 64 hr./4 teacher			0/4		4	

6	Chemistry	150	9	18	9	Balance 6 hrs.+P.G.10 +HOD 9 hrs.=19hrs /2 teacher	0/4	3	
7	Zoology	57	4	6	2	M.Sc Zoology 66 hr./2 teacher			
8	Botany	57	4	4					
9	Statistics	97.5	6	7	1	4.5 hr./1 teacher			
10	History	6	1	1					
11	Politics	6	1	1					
12	Economics	101.5	6+Ptd.	7+Ptd.	1	HOD-3 hr./1 teacher			
13	Commerce	138	9	9					
14	Physical Education	Students strength above 1000	2	2					

ADDL DIRECTOR OF COLLEGIATE EDUCATION

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