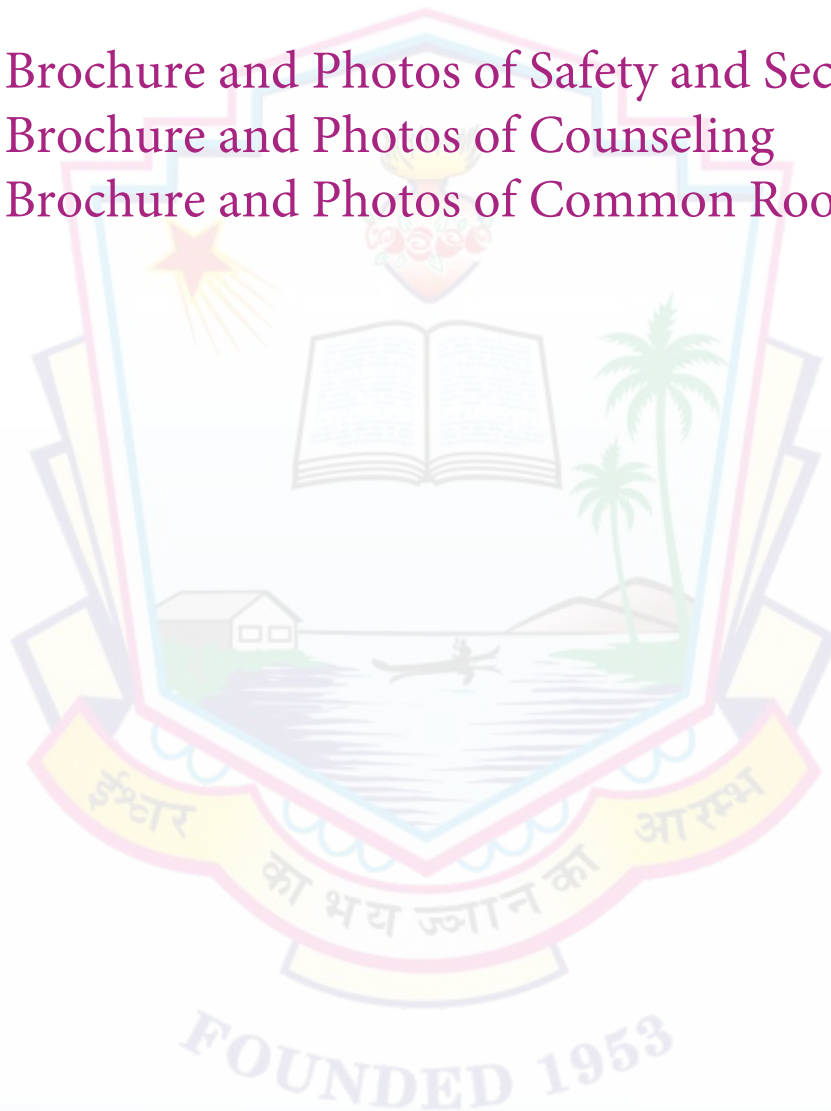


CRITERION 7

INSTITUTION VALUES AND BEST PRACTICES

7.1.2 Institution shows gender sensitivity in providing facilities such as:

1. Brochure and Photos of Safety and Security
2. Brochure and Photos of Counseling
3. Brochure and Photos of Common Rooms





Safety and Security

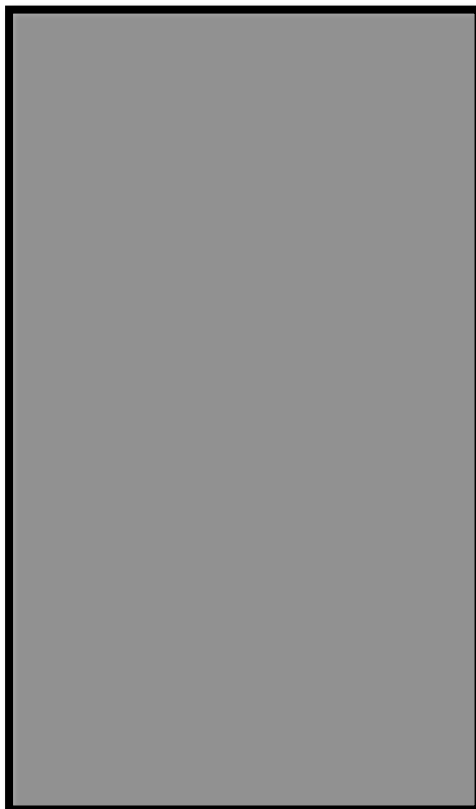
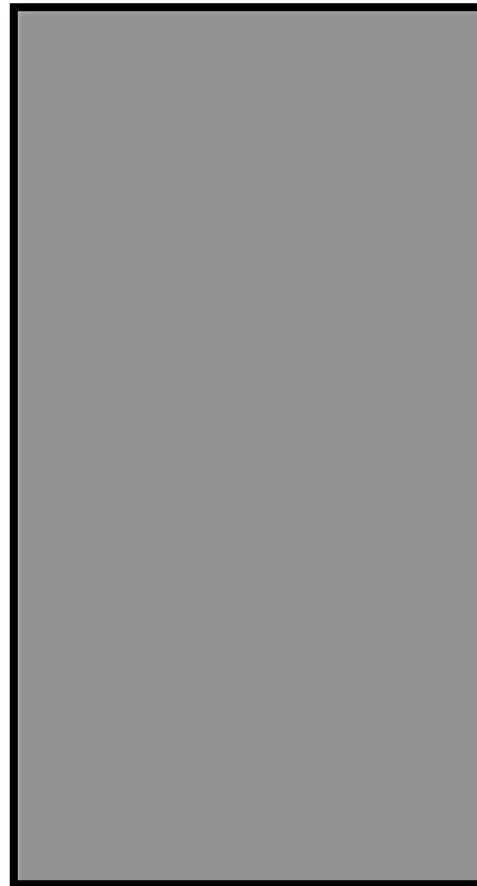
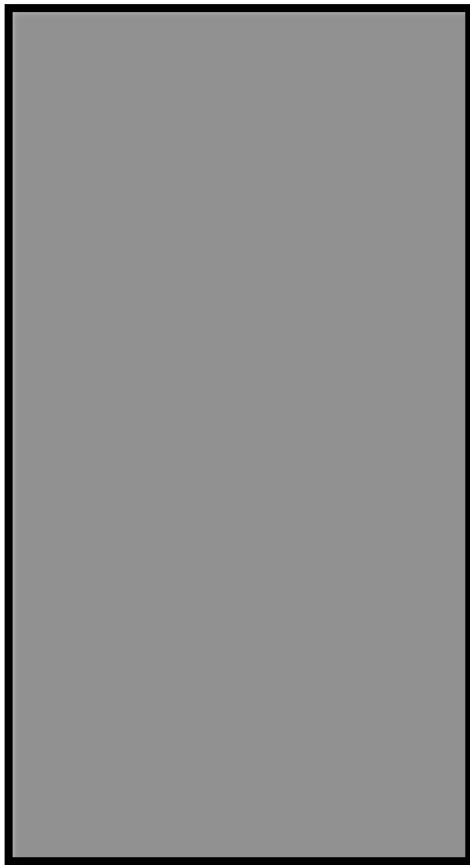
1. Fully Protected Campus:



2. CCTV Surveillance:



3. ID Card



4. The Internal Complaints Committee (ICC):

<http://nirmalacollege.ac.in/internal-complaints-committee/>

5. Students Redress Cell, SC/ST Cell and Women Cell:

<http://nirmalacollege.ac.in/online-grievances-form/>

6. Anti-Ragging Committee:



3. Ms. Seema Joseph	(NSS Programme Co-ordinator)
4. Mr. Abin Wilson	(NCC Officer)
5. Ms. Deepa Abraham	(Co-ordinator, Anti-narcotic Cell)
6. Fr. Francis Micheal	(Faculty Representative)
7. Ms. Sheri O. Panicker	(Member, Teacher from Self Financing Stream)
GRIEVANCE REDRESS CELL FOR STUDENTS	
The Cell takes care of the various grievances and discipline of the campus	
1. Dr. J. Georgi Neermal	(Chairman)
2. Dr. Vinod K.V.	(Vice Chairman)
3. Dr. Manu C. Silaria	(PTA Executive Committee Member)
4. Mr. Mathews K Manayanni	(Internal Assessment Joint Co-ordinator)
5. Mr. Arun Geo Augustine	(Faculty from Self Financing streams)
6. Ms. Leena Mathews	(Co-ordinator – Women's Cell)
ANTI-RAGGING COMMITTEE	
1. Principal	Chairman
2. RDO, Muvattupuzha	Representative of Civil Administration
3. Sub Inspector of Police	Representative of Police Administration
4. Sub Editor, Deepika Daily, Muvattupuzha	Representative of Local Media
5. Secretary, KCYM, Nirmala College Unit	Non - governmental organisation
6. Dr. J. Georgi Neermal	Convener, Anti-ragging squad
7. Ms. Leena Mathews	Women Cell Co-ordinator
8.	Representative of Teaching Staff
9. PTA Vice President	Representative of Parents
10. Muhammed Salim	Representative of Senior Student
11.	Representative of Junior Student
12. Ms. Lovell Varghese	Representative of Non Teaching Staff
ANTI-RAGGING SQUAD	
1. Principal	Nodal Officer
2. Dr. J. Georgi Neermal	Convener
3. Mr. Saji Joseph	Vice Principal
4. Ms. Leena Mathews	Women Cell Co-ordinator & Representative of Faculty
5. Fr. Francis Kannadan	Management Representative
6. Sr. Jinto John, Alphonsa Jose	Teacher representative from Self Financing Courses
ANTI-SEXUAL HARASSMENT COMMITTEE	
1. Ms. Leena Mathews	(Chairperson)
2. Dr. Anil Kurian	(Vice Chairperson)
3. Dr. J. Georgi Neermal	

7. Ethics Committee:

3. Ms. Seema Joseph (NSS Programme Co-ordinator)
4. Mr. Abin Wilson (NCC Officer)
5. Ms. Deepa Abraham (Co-ordinator, Anti-narcotic Cell)
6. Fr. Francis Micheal (Faculty Representative)
7. Ms. Sheri O. Panicker (Member, Teacher from Self Financing Stream)

GRIEVANCE REDRESS CELL FOR STUDENTS

The Cell takes care of the various grievances and discipline of the campus

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2. Dr. Vinod K.V. (Vice Chairman)
3. Dr. Manu C. Skaria (PTA Exicutive Committee Member)
4. Mr. Mathews K. Manayani (Internal Assessment Joint Co-ordinator)
5. Mr. Anun Geo Augustine (Faculty from Self Financing streams)
6. Ms. Leena Mathews (Co-ordinator - Women's Cell)

ANTI-RAGGING COMMITTEE

1. Principal Chairman
2. RDO, Muvattupuzha Representative of Civil Administration
3. Sub Inspector of Police Representative of Police Administration
4. Sub Editor, Deepika Daily, Muvattupuzha Representative of Local Media
5. Secretary, KCYM, Nirmala College Unit Non - governmental organisation
6. Dr. J. Georgi Neermal Convener, Anti-ragging squad
7. Ms. Leena Mathews Women Cell Co-ordinator
8. Representative of Teaching Staff
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10. Muhammed Salim Representative of Senior Student
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ANTI-RAGGING SQUAD

1. Principal Nodal Officer
2. Dr. J. Georgi Neermal Convener
3. Mr. Saji Joseph Vice Principal
4. Ms. Leena Mathews Women Cell Co-ordinator & Representative of Faculty
5. Fr. Francis Kannadan Management Representative
6. Sr. Jinto John, Alphonsa Jose Teacher representative from Self Financing Courses

ANTI-SEXUAL HARASSMENT COMMITTEE

1. Ms. Leena Mathews (Chairperson)
2. Dr. Ani Kurian (Vice Chairperson)
3. Dr. J. Georgi Neermal

59. Constitution Awareness Club : Mr. Shaimon Joseph
60. Students Charter : Mr. Shaimon Joseph
61. Model Parliament : Mr. Shaimon Joseph
62. Business Innovation and Incubation Centre : Dr. Sony Kuriakose, Mr. Shaimon Joseph, Mr. Mathews K. Manayani & Dr. Vinod K.V.
63. Self-Defense Classes for Girls : Dr. Ani Kurian
64. MHRD'S Innovation Club : Dr. Suby Baby & Dr. Vinod K.V.
65. Yoga Centre : Dr. George James T. & Dr. Sreeja G.R.

HUMAN RESOURCE DEVELOPMENT (HRD) TRAINING

The college provides HRD Training as part of the curriculum for integral development.

1. Dr. Armstrong Sebastiah (Co-ordinator)
2. Mr. Emmanuel A.J
3. Dr. Julia Emmanuel
4. Ms. Dinna Johnson

SC/ST CELL

The Cell is functioning to monitor the welfare and training programmes to the socially backward students.

1. Dr. James Mathew (Chairman)
2. Dr. J. Georgi Neermal (Vice Principal)
3. Mr. Saji Joseph (Vice Principal)
4. Ms. Shini Mathew (Faculty Member)
5. Ms. Alphonsa K. Joy (Faculty member)
6. Fr. Francis Michael (Faculty Member)
7. Ms. Lovell Varghese (Office Supdt.)
8. Mr. Jordy Varghese (President, Avoly Grama Panchayat)

IPR CELL

1. Dr. Jyothish Kuthanappillil (Coordinator)
2. Dr. Nibu Thoman
3. Dr. T.M. Jacob
4. Dr. Gigi k. Joseph
5. Dr. Shibi Mohanan

ETHICS COMMITTEE

The College aims at the total development of students based on religious and moral ideals. It fosters the feelings of love and tolerance to lead a peaceful life.

1. Dr. James Mathew (Convener)
2. Fr. Francis Kannadan (Management Representative)




Counselling

1. Counselling Centre:



2. Counselling Workshops: cyber law

A poster for a seminar on Cyber Law. The poster features a pair of headphones with a globe as the ear cups, covered in binary code. The text on the poster includes: "NIRMALA COLLEGE, MUVATTUPUZHA", "GENDER EQUITY PROMOTION PROGRAMME", "20 FEBRUARY 2016", "Seminar on CYBER LAW", and "VENUE: COLLEGE AUDITORIUM".

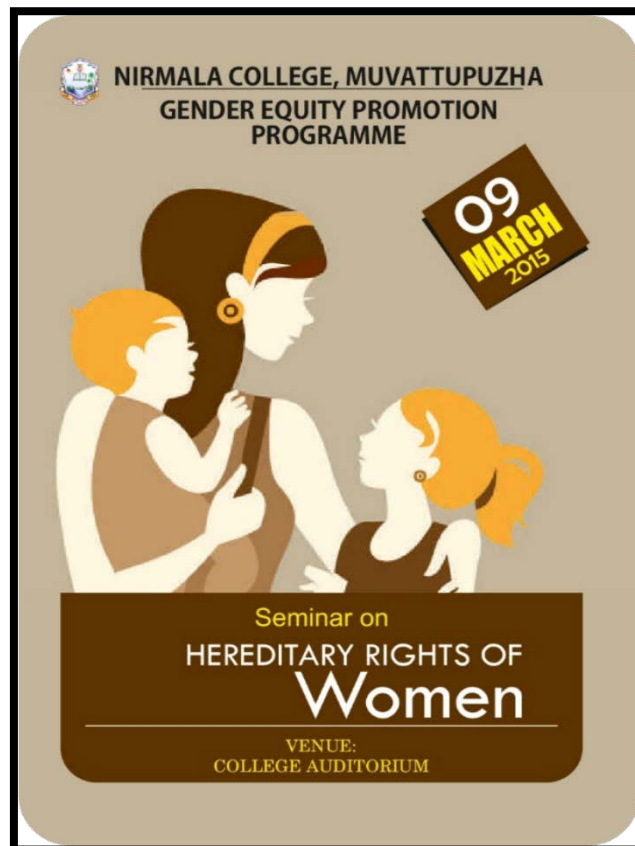
 **NIRMALA COLLEGE, MUVATTUPUZHA**
GENDER EQUITY PROMOTION PROGRAMME

20
FEBRUARY
2016

Seminar on
CYBER LAW

VENUE:
COLLEGE AUDITORIUM

3. Counselling seminars : Hereditary rights of women



4. Transgender awareness programme





5. Self-defence skills, martial arts training.





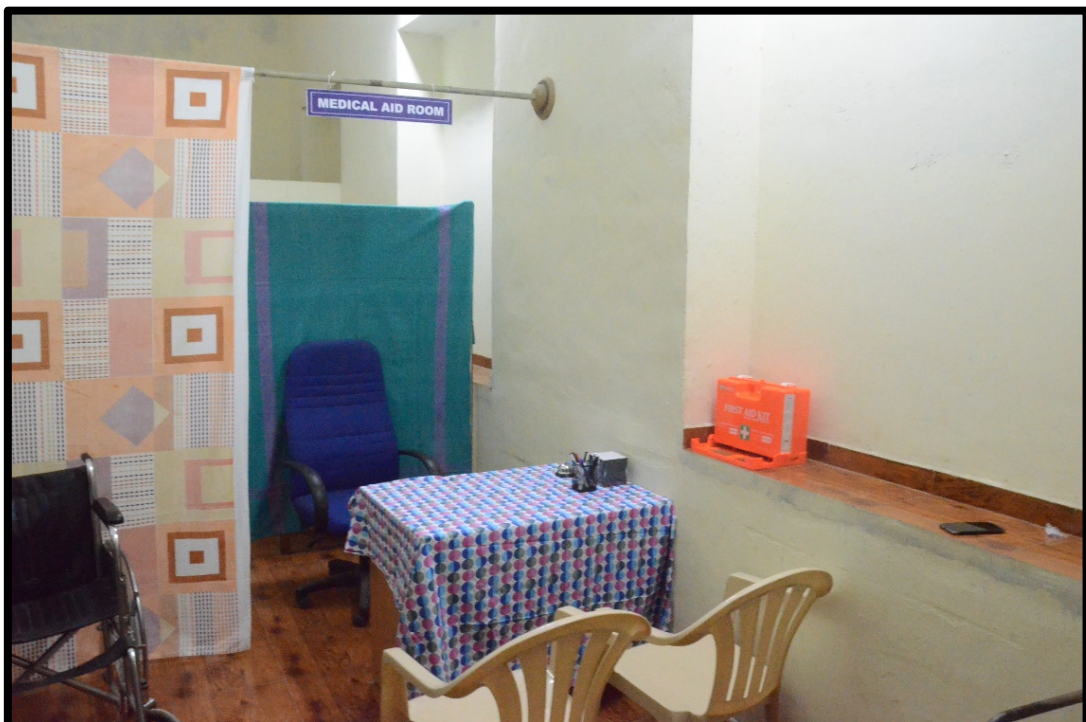


Common Rooms

1. Common Rooms:



2. Three common rest rooms



3. Incinerators and sanitary napkins:



4. Special Toilets:



5. Fitness Room:



6. Sick Room

