



NIRMALA COLLEGE MUVATTUPUZHA

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FOURTH CYCLE NAAC ACCREDITATION 2019

CRITERION 5

STUDENT SUPPORT AND PROGRESSION

5.1.6. The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

Report of Committees

Submitted to



THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

REPORT OF ANTI-RAGGING CELL

2014-15

The anti-ragging cell of the college for the year 2014-15 was constituted with Principal as the chairman. RDO of Muvattupuzha, SI of police, Sub editor of Deepika newspaper, secretary of KCYM, Mr. Josekutty Ozhukayil, Dr. Neerada Mariya Kurian, PTA Vice president, Senior and Junior student representatives and Junior superintendent were the members. The first meeting was convened on 14-07-2014 with the following agenda. As I DC classes will be starting, strategies are to be decided to prevent ragging and related activities. The committee decided to implement positive reinforcement activities and educate students regarding ragging and related punishments. The usual procedures such as appointing teachers in every floor, block, student volunteers etc. will be continued. It was also decided to display fluxes and posters about ragging and its punishments.

The second meeting was held on 28-08-2014 with the agenda of evaluating the atmosphere prevailing after joining of first year degree students. The committee observed that there are no written or oral complaints from first year students. The junior student representatives were satisfied by the care given by the teachers. The classes conducted by teachers during value education classes were on anti-ragging. Overall, the conditions were found to be peaceful.

REPORT OF ANTI-RAGGING CELL

2015-16

The anti-ragging cell of the college for the year 2015-16 was constituted with Principal as the chairman. RDO of Muvattupuzha, SI of police, Sub editor of Deepika newspaper, secretary of KCYM, Mr. Josekutty Ozhukayil, Dr. Neerada Mariya Kurian, PTA Vice president, Senior and Junior student representatives and Junior superintendent were the members. The first meeting was convened on 10-07-2015 with the following agenda. As I DC classes will be starting, strategies are to be decided to prevent ragging and related activities. The committee decided to implement positive reinforcement activities and educate students regarding ragging and related punishments. The usual procedures such as appointing teachers in every floor, block, student volunteers etc. will be continued. It was also decided to display fluxes and posters about ragging and its punishments.

The second meeting was held on 20-08-2015 with the agenda of evaluating the atmosphere prevailing after joining of first year degree students. The committee observed that there are no written or oral complaints from first year students. The junior student representatives were satisfied by the care given by the teachers. The classes conducted by teachers during value education classes were on anti-ragging. Overall, the conditions were found to be peaceful.

A third meeting of urgent nature was held on 07-09-2015. Mr. Aswin Vas from II B Com OMSP filed a complaint on 04-09-2015 against final year students of commerce. The meeting decided to constitute an enquiry commission with Prof. J Georgi Neernal. Prof. P C Mary and Dr. S Sankararaman to probe into the alleged charges. It was also decided to suspend the alleged students until the enquiry report was in place. A meeting was held on 23-09-2015 to discuss the enquiry report. The report found that the complaint by Mr. Aswin Vas is not sustainable as he is unsure of the involvement of the alleged students. But, it was found that these students violated the rules of the college traffic and also admitted that they had indulged in indisciplinary actions. So they will enter in college on special functions with prior permission only.

REPORT OF ANTI-RAGGING CELL

2016-17

The anti-ragging cell of the college for the year 2016-17 was constituted with Principal as the chairman. RDO of Muvattupuzha, SI of police, Sub editor of Deepika newspaper, secretary of KCYM, Dr. J Georgi Neeranal, Dr. Neerada Mariya Kurian, PTA Vice president, Senior and Junior student representatives and Junior superintendent were the members. The first meeting was convened on 18-07-2016 with the following agenda. As I DC classes will be starting, strategies are to be decided to prevent ragging and related activities. The committee decided to implement positive reinforcement activities and educate students regarding ragging and related punishments. The usual procedures such as appointing teachers in every floor, block, student volunteers etc. will be continued. It was also decided to display fluxes and posters about ragging and its punishments.

The second meeting was held urgently on 28-07-2016 on observing that two students Jubal Jose and Eldhose P Aby from second year Zoology class entered the first year class and asked name and other personal information. But during the meeting itself when they were called to present before the anti-ragging committee, they realized their mistake and produced apology. The first year students also informed that they have no more complaints.

A third meeting of urgent nature was held on 08-08-2016. An oral complaint was lodged against Georlin J Ozhakkal, a BA Comm. English student by BCA students. Mr. Georlin was called in front of the committee and warned him for his act. He has produced written apology and agreed to collect TC if any such incidents are repeated.

A fourth meeting was held on 29-09-2016 to discuss on a complaint filed by Mr. Justin Joy about a physical assault by three boys on 27-09-2016. But when Mr Justin was called for hearing, he produced a letter stating that he doesn't like to proceed the complaint as the accused three boys have apologized for their act. The committee accepted Justin Joy's withdrawal of complaint.

REPORT OF ANTI-RAGGING CELL

2017-18

The anti-ragging cell of the college for the year 2017-18 was constituted with Principal as the chairman. RDO of Muvattupuzha, SI of police, Sub editor of Deepika newspaper, secretary of KCYM, Dr. J Georgi Neeranal, Dr. Neerada Mariya Kurian, PTA Vice president, Senior and Junior student representatives and Junior superintendent were the members. The first meeting was convened on 10-07-2017 with the following agenda. As I DC classes will be starting, strategies are to be decided to prevent ragging and related activities. The committee decided to implement positive reinforcement activities and educate students regarding ragging and related punishments. The usual procedures such as appointing teachers in every floor, block, student volunteers etc., will be continued. It was also decided to display fluxes and posters about ragging and its punishments.

The second meeting was held on 03-10-2017 with the agenda of evaluating the atmosphere prevailing after joining of first year degree students. The committee observed that there are no written or oral complaints from first year students. The junior student representatives were satisfied by the care given by the teachers. The classes conducted by teachers during value education classes were on anti-ragging. Overall, the conditions were found to be peaceful.

REPORT OF ANTI-RAGGING CELL

2018-19

The anti-ragging cell of the college for the year 2017-18 was constituted with Principal as the chairman. RDO of Muvattupuzha, SI of police, Sub editor of Deepika newspaper, secretary of KCYM, Dr. J Georgi Neeranal, Dr. Suja C, PTA Vice president, Senior and Junior student representatives and Junior superintendent were the members. The first meeting was convened on 05-07-2018 with the following agenda. As I DC classes will be starting, strategies are to be decided to prevent ragging and related activities. The committee decided to implement positive reinforcement activities and educate students regarding ragging and related punishments. The usual procedures such as appointing teachers in every floor, block, student volunteers etc., will be continued. It was also decided to display fluxes and posters about ragging and its punishments.



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REPORT OF GRIEVANCE REDRESS CELL

2014-15

The Grievance Redress Cell for students was constituted in the beginning of the academic year. Dr. James George, Ms. Nirmala George, Dr. Mathachan Pathiyil, Ms. Shyja Paul P and Dr. Neerda Mariya Kurian were selected as the members of the committee.

Two grievances were forwarded for the consideration of the committee. The meeting held on 7-8-2014 considered the memorandum by the B Com students of the Jeevajyothi block regarding the shifting of their block. The committee discussed the issue with the principal and bursar and obtained the assurance that the issue will be rectified within one month. It was a matter of pleasure for the committee that the issue was rectified within three weeks.

Another grievance from the communicative English department was considered by the committee on 9-2-2015. The grievance was regarding the conduct of tug of war competition. The issue was discussed in the committee and was decided to check the body weight of the team from the next time onwards. The students were also satisfied with this decision.

REPORT OF GRIEVANCE REDRESS CELL

2015-16

The Grievance Redress Cell for students was constituted in the beginning of the academic year. Dr. James George, Ms. Nirmala George, Dr. Mathachan Pathiyil, Ms. Shyja Paul P and Dr. Neerda Mariya Kurian were selected as the members of the committee.

Two grievances were forwarded for the consideration of the committee. The meeting held on 31-6-2015 considered the memorandum by a student representative. The grievance was regarding the unhygienic run down condition of the boy's toilet and water logging problem in the canteen wash area. The committee discussed the issue with the principal and bursar and decided to immediately repair the works of all toilets and depute cleaning staff for keeping it tidy. Regarding the canteen wash area, the clogging was due to the food wastes and it has been decided to give directions for proper disposal of food wastes in designated bins for biodegradable wastes. The students were encouraged to bring their lunch in lunch boxes to reduce non-biodegradable wastes.

The memorandum submitted by the department of Malayalam regarding the non-functioning of fans in the class rooms was considered by the committee on 7-7-2015. The committee discussed the issue with the principal and bursar and decided to immediately repair the works of all fans in the department. The students were also satisfied with this decision.

REPORT OF GRIEVANCE REDRESS CELL

2016-17

The Grievance Redress Cell for students was constituted in the beginning of the academic year. Dr. James George, Ms. Nirmala George, Dr. Mathachan Pathiyil, Ms. Shyja Paul P and Dr. Neerda Mariya Kurian were selected as the members of the committee.

The meeting held on 31-10-2016 considered the complaint by a student representative regarding the unhygienic run down condition of the boy's toilet in the canteen wash area. The committee discussed the issue with the principal and bursar and decided to immediately repair the works of all toilets and depute cleaning staff for keeping it tidy. It was also decided that the contractor of the canteen will be changed in the next session.

REPORT OF GRIEVANCE REDRESS CELL

2017-18

The Grievance Redress Cell for students was constituted in the beginning of the academic year. Dr. J Georgi Neernal, Ms. Nirmala George, Dr. Mathachan Pathiyil, Mr. Biju Peter and Dr. Neerda Mariya Kurian were selected as the members of the committee.

The meeting held on 20-3-2017 considered the grievance received from the post graduate students of Hindi department. The grievance was regarding the work arrangement of teachers in the department. The committee discussed the issue and found that the apportionment of syllabus is the responsibility of the head of the department. Hence the case is forwarded to the head of the department for rectification. It has been instructed to take necessary actions which could make the classes more effective with maximum benefit to students.

REPORT OF GRIEVANCE REDRESS CELL

2018-19

The Grievance Redress Cell for students was constituted in the beginning of the academic year. Dr. J Georgi Neernal, Fr. Justin Kannadan, Ms. Ajomy Mariya Joseph, Mr. Biju Peter and Dr. Suja C were selected as the members of the committee.

Two grievances were considered by the committee in this academic year. The meeting held on 23-10-2018 considered the memorandum by Mr. Eldo Peter of 2E. The grievance was an overall feedback of the college which can be classified into five viz, cleanliness, arrangement of English books in the library, problems in Bishop Punnakkotil hall and library hall, renovation of butterfly garden and discipline regarding vehicle usage by the students. The committee discussed the issue and decided to execute an entire renovation of the college.

The memorandum submitted by a student regarding the parking facilities for the students. The plea was also regarding the unscientific construction of humps. The student also requested to increase the number of smart classrooms in each department. The committee discussed the issues raised by the student in detail and decided to execute the suggestions made by the student.



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