REF: SIL/PROJ/034/15

Date: June 16, 2015

CERTIFICATE

This is to certify that Mr. Bensen Joy, pursuing MHRM from Nirmala College, Muvattupuzha has completed his internship project in the Human Resources department at Synthite Industries Limited, Kadayiruppu from 15.02.2015 to 15.03.2015 on the topic "Effectiveness of Induction Program".

We wish Mr. Bensen all success in future endeavors.

For Synthite Industries Limited,

Vineeth P Wathew

Sr. Specialist- Learning & Development