D NO: 3327





ITI LIMITED

Certificate No. 11920



Bangalore Plant Dooravaninagar Bangalore-560016

HUMAN RESOURCES - EMPLOYEE DEVELOPMENT CENTRE

Certificate

This is to certify that

Ms. Susan James

Master of Human Resource Management

Nirmala College, Muvattupuzha - Kerala has successfully completed

Project on

"Quality of Work Life at ITI Ltd Bangalore"

During the period from 01/04/2016 to 30/05/2016

Signature of the

Trainee

Date: 30/05/2016

Want of the

Issuing Authority DGM -HR (B)

B.G. RACILLIO

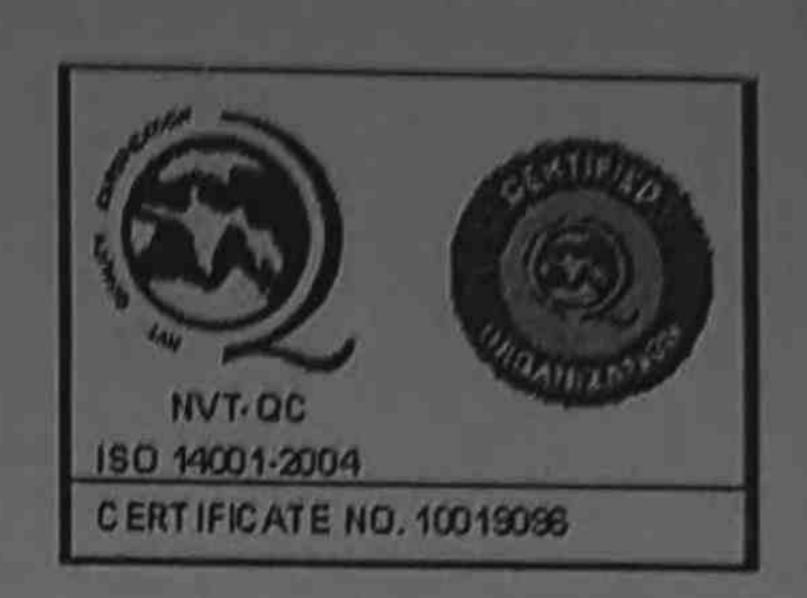
ITI LIMITED

Www.itiltd-india.com Email: mhred_bgp@itiltd.co.in





Certificate No. 11918



Bangalore Plant Dooravaninagar Bangalore-560016

MAN RESOURCES - EMPLOYEE DEVELOPMENT

Certificate

This is to certify that

Ms. Anjana Muralidharan

Master of Human Resource Management

Nirmala College, Muvattupuzha - Kerala has successfully completed

Project on

"Psychological Contract as a Precursor to Trim down Employee Turn over at ITI Ltd Bangalore"

During the period from 01/04/2016 to 30/05/2016

Signature of the Trainee Date: 30/05/2016 Issuing Authority DGM-HR (B)

B.G. RAGHUNATHA RAO ITI LIMITED

www.itiltd-india.com Email: mhred_bgp@itiltd.co.in Bangalore-16.