

Date.....

## CERTIFICATE

This is to certify that Mr. Jose J. Arackal, (Reg. No: 11155) M.H.R.M. student of Nirmala college, Muvattupuzha had undergone a project work in our firm entitled **“A STUDY ON EMPLOYEE WELFARE WITH SPECIAL REFERENCE TO SOORYA INDUSTRIES”** for a period of two months From 1<sup>st</sup> April 2016. He has collected all relevant data for this purpose.

He conduct and interest in learning various aspects conducted with this study found to be good. We wish him all success in future.

Thodupuzha

02/06/2016



A handwritten signature in black ink, appearing to read "Binoj T.K. Thottumkal", written over a horizontal line.

BINOY T.K. THOTTUMKAL  
MANAGING DIRECTOR