



NIRMALA COLLEGE MUVATTUPUZHA

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FOURTH CYCLE NAAC ACCREDITATION 2019

CRITERION 1

CURRICULAR ASPECTS

1.3.3. Percentage of students undertaking field projects/ internships
(current year data)

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Submitted to



THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

CRITERION 1

CURRICULAR ASPECTS

1.3.3. Percentage of students undertaking field projects/ internships (current year data)

M.H.R.M/MTTM/BTTM-Internship Certificates



INTERNSHIP LIST(2018-19)**(MHRM-CC407)**

SL. NO	NAME OF STUDENT	NAME OF ORGANISATION	TOPIC
1.	AISWARYA C.M	HINDUSTAN ORGANIC LIMITED, AMBALAMUGHAL	WORK LIFE BALANCE
2	AKHIL JOHNY	GREENMOUNT SPICES, KOTHAMANGALAM	EMPLOYEE PERCEPTION ABOUT ORGANISATIONAL HR PRACTICES
3.	AKHIL RAJ	SYMEGA GOOD INGREDIENTS, KOLENCGERY	A STUDY ON FACTORS INFLUENCING EMPLOYEE ENGAGEMENT
4	ANCY MATHEW	RIZOURCE GLOBAL SOLUTIONS, KAKKANAD	ROLE OF MOTIVATION AND JOB SATISFACTION IN IMPROVING PERFORMANCE OF AN ORGANISATION
5	ARUN PRADEEP	KITEX INDIA PVT LTD, KIZHAKAMBALAM	IMPACT OF PERFORMANCE APPRAISAL ON PRODUCTIVITY
6	ARYA MURALI	BRAHMINS FOOD INDIA PVT, THODPUZHA	STRESS MANAGEMENT
7	BASIL P.P	CRUST ND CRUMB, NELLAD	EMPLOYEE ABESENTEEISM
8	CHIPPY VARGHESE	MERRYBOY, CHELAMATTOM	IMPACT OF EMPLOYEE EMPOWERMENT ON PERFORMANCE
9	DIJA SAINUDHEEN	SFO TECHNOLOGIES, KAKKANAD	EFFECTIVESS OF TRAINING ON EMPLOYEE PERFORMANCE
10	DIVYAMOL JOHNSON	AL-AZHAR SUPER SPECIALITY HOSPITAL, THODUPUZHA	EVALUATION OF STAFF INDUCTION AND TRAINING PROGRAMME
11	JERIN JOSE	POPULAR VEHICLES, COCHIN	A STUDY ON MOTIVATION OF EMPLOYEE

12	JINU JOSE	CHAZHIKATT HOSPITAL, THODUPUZHA	A STUDY ON WORK ENVIORNMENT
13	MINTAH BABY KANNETH	SYNTHITE , KOLENCHERY	EFFECT RECREATIONAL FACILITIES ON EMPLOYEE PERFORMANCE
14	NITHA MOHAN	D FAB, VYTTILA	EMPLOYEE WELFARE MEASURES
15	PAULOSE JOHN	APPOLLO TYRES, KALAMASSERY	EFFECTIVENESS OF PERFORMANCE MANAGEMENT
16	RAVEENA SUDHAKARAN	AGAPE MEDICAL SOLUTIONS. KOLENCHERY	QUALITY OF WORK LIFE OF EMPLOYEES
17	REGEENA GEORGE	MAIJO MOTORS, ERNAKULAM	A STUDY ON LEVEL OF SATISFACTION OF EMPLOYEES
18	SAGRIKA SINGH HARITHA R	NETAXIS IT SOLUTIONS, CHENNAI	EFFECTIVENESS OF ORGANISATIONAL CLIMATE
19	TANYA MERIN SIBY	ST JOHN'S HOSPITAL, KATTAPPANA	ORGANISATION CULTURE
20	LINTA PAUL	BOSS NATURAL FLAVOURS, NELLAD	EFFECTIVESS IN SETTLEMENT OF ORGANISATIONAL CONFLICT
21	HARITHA PRASAD	COIRFED, ALAPUZHA	STRESS MANAGEMENT
22	JEENU PAUL	NAGARJUNA, THODUPUZHA	A STUDY ON EFFECTIVENESS OF GRIEVANCE HANDLING


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INTERNSHIP LIST(2018-19)
(MHRM-CC16)

SL. NO	NAME OF STUDENT	NAME OF ORGANISATION	TOPIC
1.	ALEN JOY	OEN, INDIA	QUALITY OF WORK LIFE
2	BIMAL BABY	KITEX INDIA PVT, LTD, KIZHAKAMBALAM	HR PRACTICES IN INDIA
3	CLINT GEORGE	LUNAR, THODUPUZHA	EMPLOYEE ENGAGEMENT
4	GEORGEKUTTY JOHNY	NAGARJUNA PVT LTD, THODPUZHA	EMPLOYEE EMPOWERMENT
5	GEORGY JOY	WELLWORTH POLYMERS PVT, LTD, PERUMBAVOOR	EMPLOYEE ABSENTEEISM
6	NANDHU NARAYANAN	TRACO CABLES, IRUMPANAM	EMPLOYEE HEALTH AND SAFETY MEASURES
7	ANITTA JOSEPH	ACA POLYMERS LTD, MUVATTUPUZHA	EMPLOYEE MOTIVATION
8	ANJU VIJAYAN	EASTERN THREADS LTD, OONUKKAL	ICENTIVE PLANS
9	BESSY JOSE K	KKR GROUP OF COMPANIES, KALADY	EMPLOYEE EMPLOYER RELATIONS
10	BINITA PIOUS	PSN PVT LTD, KAKKANAD	EMPLOYEE RECOGNITION
11	ELSA VARGHESE	PENINSULAR HONDA COCHIN	IMPACT OF EMPLOYEE WELFARE
12	KRISHNAJA K.R	CRUST ND CRUMB, NELLAD	EFFECTIVENESS OF TRAINING
13	MARIYAM BEEVI C.M	RF EXPORTS, ERAMALLOR	INDUCTION PROGRAMME
14	MEGHA SAJEEV	KEL, MAMALA	CONFLICT MANAGEMENT
15	MERLIN THOMSON	BLOSSOM, KAKKANAD	SELECTION
16	NEETHU SOMAN	SREEDHARIYAM EYE CARE AND RESEARCH CENTRE, KOOTHATTUKULAM	STRESS MANAGEMENT
17	RASNAMOL VN	BRAHMINS INDIA PVT LTD, THODUPUZHA	INTERNAL MOBILITY
18	RITTY DOMINIC	HINDUSTAN INSECTICIDES, ERNAKULAM	RECRUITMENT
19	SHEREENA S	ADITYA BIRLA SUNLIFE INSURANCE, KALOOR	CHANGE MANAGEMENT
20	SHREELAKSHMI	MATHRUBHUMI, KOZHIKODE	SELECTION

21	UNNIMAYA ANIL	ASTER DM WELCARE, KOCHI	PERFORMANCE APPRAISAL
22	MARIYA PAUL	KAMCO, ANGAMALY	GRIEVANCE HANDLING
23	RIYA RAPHEAL	CARNIVAL, ANGAMALY	INTERNAL MOBILITY
24	ANCY VARGHESE	SANJO HOSPITAL, PERUMBAVOOR	REWARD SYSTEM
25	SUNEESHAMOL SANTHOSH	COCHIN SHIPPYARD	EMPLOYEE RETENTION



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INTERNSHIP LIST(2018-19)
BTTM-TTO4BFC01

SL NO	NAME	TOPIC	ORGANIZATION
1	ABIJITH AMBUJAN	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
2	ADHIL .M.KARIM	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
3	AJO DOMY	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
4	AJAYMON MATHEW	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
5	ALAN S.K	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
6	ANSAR SALIM	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
7	ARJUN BAIJU	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
8	ATHUL BENNY	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
9	BASIL ELIAS	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
10	HABIL HARITH	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
11	JITHIN .K.JAYAN	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
12	JOE ALLEN JIMMY	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
13	JOHN LEVINSTEN.P.V	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
14	JUVAL JOHNSON	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA

15	KAUSHIK .K	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
16	RAHUL PRADEEP	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
17	SANDEEP .K.R	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
18	SARATH SIVARAJAN	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
19	TINIL BERLIT ZACHRI	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
20	TITTO THOMAS	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
21	ANNA BABY	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
22	ANUMOL P.M	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
23	NEETHU BABU	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
24	THASLEEMA .K.H	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
25	NIKITHA ROY JOSEPH	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA
26	ALTHAF	TRAVEL AGENCY TRAINING	KAIROS INSTITUTE, THODUPUZHA


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INTERNSHIP LIST(2018-19)**MTTM-MTA06**

SL NO	NAME	TOPIC
1	ANUSREE O	A STUDY ON SIGNIFICANCE OF RESPONSIBLE TOURISM IN WAYANAD WITH SPECIAL REFERENCE TO AMBALAVAYAL
2	MARIA PAPPACHAN	A STUDY ON THE INFLUENCE OF FILM INDUCED TOURISM WITH SPECIAL REFERENCE TO GAVI
3	JESTEENA FRANCIS	A STUDY ON THE ROLE OF HOMESTAYS IN TOURISM WITH SPECIAL REFERENCE TO ALAPPUZHA
4	ABHIRAMI P S	A STUDY ON IMPACT OF RECENT FLOOD IN KERALA TOURISM WITH SPECIAL REFERENCE TO MUNNAR
5	SILJO JOSE	A STUDY ON PROBLEMS AND PROSPECTS OF VILLAGE TOURISM WITH SPECIAL REFERENCE TO KUMBALANGI
6	ANI EALIAS	A STUDY ON THE IMPACT OF CULTURAL EXCHANGE WITH SPECIAL REFERENCE TO FORT KOCHI
7	RINTA JOJU	A STUDY ON ROLE OF KALAMANDALAM IN TOURISM SECTOR, REFERENCE WITH KERALA

INTERNSHIP LIST(2018-19)**MTTM-MTA12**

SL NO	NAME OF STUDENTS	TOPIC	ORGANISATION
1	ALBERT SHAJU	TRAVEL AGENCY TRAINING	SPEEDWINGS AVIATION, KOCHI
2	JISHNU K.V	TRAVEL AGENCY TRAINING	CREATIVE HOLIDAYS, MUVATTUPUZHA
3	LIJO JOSEPH	TRAVEL AGENCY TRAINING	SPEEDWINGS AVIATION, KOCHI
4	MADHAVAN.B	TRAVEL AGENCY TRAINING	SPEEDWINGS AVIATION, KOCHI
5	ASHA MARY BALSON	TRAVEL AGENCY TRAINING	CREATIVE TOURS AND TRAVELS, THODUPUZHA
6	BEEMA T MOIDEEN	TRAVEL AGENCY TRAINING	SAFIYA TRAVELS, KOCHI
7	FATHIMA K B	TRAVEL AGENCY TRAINING	SAFIYA TRAVELS, KOCHI
8	KRISHNAPRIYA VINOD	TRAVEL AGENCY TRAINING	SAFIYA TRAVELS, KOCHI
9	MERIN MATHEW	TRAVEL AGENCY TRAINING	GUIDERS MISSION TOURS AND TRAVELS, KOCHI

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BLUE BIRD TRAVEL AND TOURISM

Kerala Office -55/2735 Krishnavihar Ravipuram Kochi 682016

Date: 27.01.2017

TO WHOMSOEVER IT MAY CONCERN

This is certify that Mr. Jojin Jose student of **BTS** at Nirmala College; Muvattupuzha has completed 21 days of Internship training at BLUE BIRD TRAVEL AND TOURISM, Cochin with regard to his curriculum.

He completed the Internship Training with in duration of 21 days starting from 03rd January, 2017 till 27th January, 2017

During his presence at our organization, we found him sincere, dedicated and hardworking.

FOR BLUE BIRD TRAVEL AND TOURISM

For BLUE BIRD TRAVEL & TOURISM

KC PRAMOD KUMAR
PROPRIETOR

Tour planner, Online Railway ticket booking, Air ticket booking, Bus ticket booking, Hotel reservation

Filed of the - 02/01/2017

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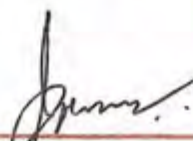
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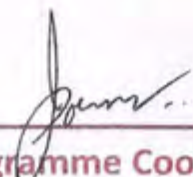
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CEO

BONAFIED CERITICATE

This is to certify that this “REPORT ON INTERNSHIP” is the bonafied work of Vishak k c [Reg. NO. 170021085119] ~~done in partial fulfilment of the~~ requirement and a part of curriculum in Bachelor of Tourism and Travel Management in Mahatma Gandhi university, Kottayam under my guidance and supervision.

SANKAR P.D



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SANAT BABY

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has successfully completed On-the-Job Training Programme

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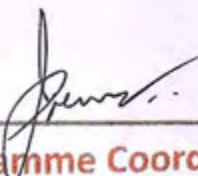
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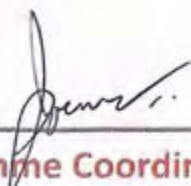
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ANANTHU SANTHOSH

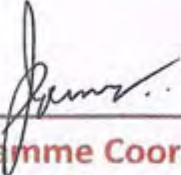
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DONU T JOSEPH

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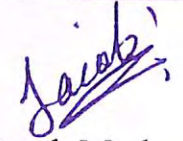
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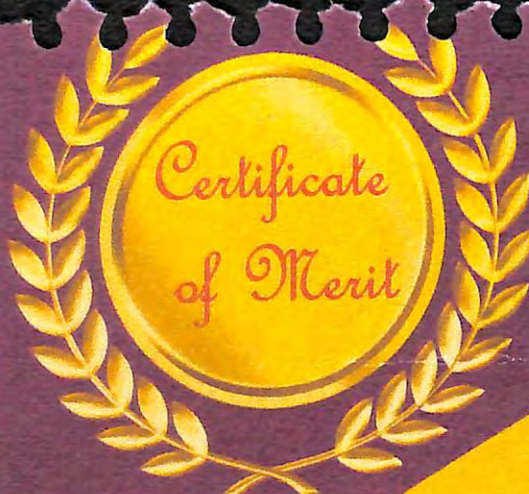
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ABHIJITH S

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JASSIM ASHARAF

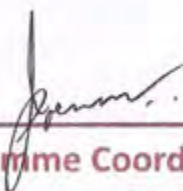
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AJAI GEORGE

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has successfully completed On-the-Job Training Programme
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AJAI GEORGE

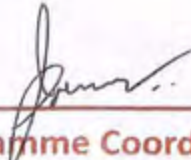
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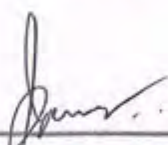
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conducted on 2nd February 2019 at

CIASL Academy,

Cochin International Airport



Programme Coordinator
CIASL Academy





www.kairosinstitute.in

 **AVIATION**  **TOURISM**  **LOGISTICS**

This is to certify that

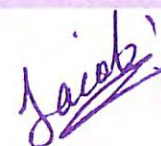
ABRAHAM THEVERMADOM

.....
has successfully completed On-the-Job Training Programme
at Thodupuzha, from Jan 14th to Feb 13th, 2019



415/IDK/17
ATC Code




Jacob Mathew
CEO

CIASL
ACADEMY

in association with



CERTIFICATE OF PARTICIPATION

This is to certify that

ABRAHAM THEVERMADOM

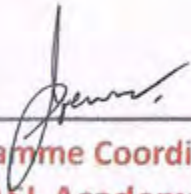
participated in the Workshop on

AIRPORT OPERATIONS

conducted on 2nd February 2019 at

CIASL Academy.

Cochin International Airport



Programme Coordinator
CIASL Academy





www.kairosinstitute.in

 **AVIATION**  **TOURISM**  **LOGISTICS**

This is to certify that

SURAJ P J

.....
has successfully completed On-the-Job Training Programme
at Thodupuzha, from Jan 14th to Feb 13th, 2019



415/IDK/17
ATC Code



Jacob Mathew
Jacob Mathew
CEO

Certificate
of Merit


KAIROS
INSTITUTE

 AVIATION  TOURISM  LOGISTICS

This is to certify that

G ANANTHU

.....
has successfully completed On-the-Job Training Programme
at Thodupuzha, from Jan 14th to Feb 13th, 2019



415/IDK/17
ATC Code




Jacob Mathew
CEO

CIASL in association with
ACADEMY



CERTIFICATE OF PARTICIPATION

This is to certify that

G ANANTHU


participated in the Workshop on

AIRPORT OPERATIONS

conducted on 2nd February 2019 at

CIASL Academy,

Cochin International Airport



Programme Coordinator
CIASL Academy





www.kairosinstitute.in

 AVIATION  TOURISM  LOGISTICS

This is to certify that

MUHAMMED YASIN C A

.....
has successfully completed On-the-Job Training Programme
at Thodupuzha, from Jan 14th to Feb 13th, 2019



415/IDK/17
ATC Code




Jacob Mathew
CEO

CIASL
ACADEMY

in association with



CERTIFICATE OF PARTICIPATION

This is to certify that

MUHAMMED YASIN C A

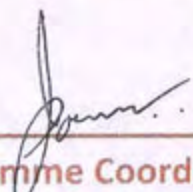
participated in the Workshop on

AIRPORT OPERATIONS

conducted on 2nd February 2019 at

CIASL Academy,

Cochin International Airport



Programme Coordinator
CIASL Academy





www.kairosinstitute.in

 AVIATION  TOURISM  LOGISTICS

This is to certify that

AMAL SABU

.....
has successfully completed On-the-Job Training Programme
at Thodupuzha, from Jan 14th to Feb 13th, 2019



415/IDK/17
ATC Code




Jacob Mathew
CEO

CIASL
ACADEMY

in association with

CIAL
COCHIN INTERNATIONAL AIRPORT LTD.

CERTIFICATE OF PARTICIPATION

This is to certify that

AMAL SABU

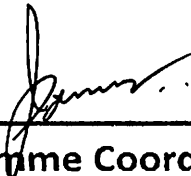
participated in the Workshop on

AIRPORT OPERATIONS

conducted on 2nd February 2019 at

CIASL Academy,

Cochin International Airport



Programme Coordinator
CIASL Academy





www.kairosinstitute.in

 AVIATION  TOURISM  LOGISTICS

This is to certify that

MUHAMMED BILAL

.....
has successfully completed On-the-Job Training Programme

at Thodupuzha, from Jan 14th to Feb 13th, 2019



415/IDK/17
ATC Code



Jacob Mathew
Jacob Mathew
CEO

CIASL
ACADEMY

in association with



CERTIFICATE OF PARTICIPATION

This is to certify that

MUHAMMED BILAL

participated in the Workshop on

AIRPORT OPERATIONS

conducted on 2nd February 2019 at

CIASL Academy,

Cochin International Airport

**Programme Coordinator
CIASL Academy**





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 AVIATION  TOURISM  LOGISTICS

This is to certify that

MAHIN NIZAR

.....
has successfully completed On-the-Job Training Programme
at Thodupuzha, from Jan 14th to Feb 13th, 2019



415/IDK/17
ATC Code



Jacob Mathew
Jacob Mathew
CEO

CIASL
ACADEMY

in association with



CERTIFICATE OF PARTICIPATION

This is to certify that

MAHIN NIZAR

participated in the Workshop on

AIRPORT OPERATIONS

conducted on 2nd February 2019 at

CIASL Academy,

Cochin International Airport

**Programme Coordinator
CIASL Academy**



CIASL
ACADEMY

in association with



CERTIFICATE OF PARTICIPATION

This is to certify that

MUFAZIL K A

participated in the Workshop on

AIRPORT OPERATIONS

conducted on 2nd February 2019 at

CIASL Academy,

Cochin International Airport

**Programme Coordinator
CIASL Academy**





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 AVIATION  TOURISM  LOGISTICS

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MUFAZIL K A

.....
has successfully completed On-the-Job Training Programme
at Thodupuzha, from Jan 14th to Feb 13th, 2019



415/IDK/17
ATC Code




Jacob Mathew
CEO

CIASL
ACADEMY

in association with



CERTIFICATE OF PARTICIPATION

This is to certify that

FREDDY SEBASTIAN

participated in the Workshop on

AIRPORT OPERATIONS

conducted on 2nd February 2019 at

CIASL Academy.

Cochin International Airport

**Programme Coordinator
CIASL Academy**





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 AVIATION  TOURISM  LOGISTICS

This is to certify that

FREDDY SEBASTIAN

.....
has successfully completed On-the-Job Training Programme
at Thodupuzha, from Jan 14th to Feb 13th, 2019



415/IDK/17
ATC Code




Jacob Mathew
CEO

CIASL
ACADEMY

in association with



CERTIFICATE OF PARTICIPATION

This is to certify that

ELDHO RAJ

participated in the Workshop on

AIRPORT OPERATIONS

conducted on 2nd February 2019 at

CIASL Academy,

Cochin International Airport

Programme Coordinator
CIASL Academy





www.kairosinstitute.in

✈️ AVIATION 🚶 TOURISM 🚢 LOGISTICS

This is to certify that

ELDHO RAJ

.....
has successfully completed On-the-Job Training Programme
at Thodupuzha, from Jan 14th to Feb 13th, 2019



415/IDK/17
ATC Code



Jacob Mathew
Jacob Mathew
CEO



 AVIATION  TOURISM  LOGISTICS

This is to certify that

ADARSH PRIYAN

.....
has successfully completed On-the-Job Training Programme
at Thodupuzha, from Jan 14th to Feb 13th, 2019



415/IDK/17
ATC Code



Jacob Mathew
Jacob Mathew
CEO

CIASL
ACADEMY

in association with



CERTIFICATE OF PARTICIPATION

This is to certify that

ADARSH PRIYAN

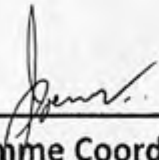
participated in the Workshop on

AIRPORT OPERATIONS

conducted on 2nd February 2019 at

CIASL Academy,

Cochin International Airport



Programme Coordinator
CIASL Academy



Ref:

Date:

TO WHOM IT MAY CONCERN

This is to certify that Ms.Beema T Moideen, a student of Master of Tourism and Travel Management, Nirmala College, Muvattupuzha has successfully completed her 21 days internship programme from 08APR to 02 MAY at this branch. During the period of her internship with us, she was found punctual, hardworking and inquisitive.

We wish her ever success in life



Manjumol Benny
Asst.Manager





Guiders Mission Tours & Travels

39 / 4747 A, 2nd Floor, Susandhya, Old Thevara Road, Ravipuram,
Cochin - 682 016. Kerala, India. Phone : 0484 - 2374292, 4028960
gmttcochin@yahoo.com / vdesk@gmttcochin.com www.gmttcochin.com

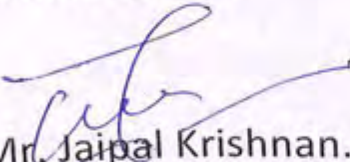


Date: 02 /05/2019

Work Experience Certificate

This is to certify that Ms.Krishnapriya Vinod, student of Nirmala College, Moovattupuzha, has undergone training in our office from 08th April 2019 to 02nd May 2019. She has gained knowledge in Computer Reservation System (Galileo), Airline Ticketing, Visa Procedure and Tour Itinerary Preparation.

Thanking You,


Mr. Jaipal Krishnan.

(Managing Partner)





446-1A, Thazhatheparambil Business Centre, Manakkad Jn. Thodupuzha - 685 584
Kerala, India. Tel : 04862 - 220279, 326470, Mob: 9387673881
E-mail: tpzsales@creativeholidaysindia.com, tpz@creative-india.com, creativethodupuzha@yahoo.co.in

Ref.

02 May 19
Date.....

To Whom It May Concern

This is to certify that Ms. Asha Mary Balson , student of M.T.T.M, Nirmala College, Muvattupuzha
Successfully completed 21 days internship at our Travel House from 08 Apr to 02 May 2019

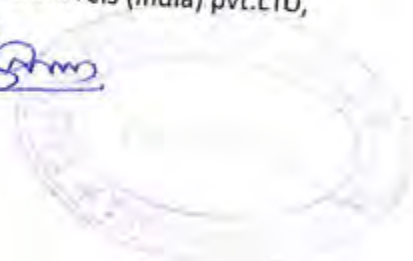
During the tenure of her internship period she was found hardworking, punctual & inquisitive

We wish all the best in her future endeavors

For Creative Tours & Travels (India) pvt.LTD,

Hari.R

Manager





Guiders Mission Tours & Travels

39 / 4747 A, 2nd Floor, Susandhya, Old Thevara Road, Ravipuram,
Cochin - 682 016. Kerala, India. Phone : 0484 - 2374292, 4028960
gmttcochin@yahoo.com / vdesk@gmttcochin.com www.gmttcochin.com



Date: 02 /05/2019

Work Experience Certificate

This is to certify that Ms.Merin Mathew, student of Nirmala College, Moovattupuzha, has undergone training in our office from 08th April 2019 to 02nd May 2019. She has gained knowledge in Computer Reservation System (Galileo), Airline Ticketing, Visa Procedure and Tour Itinerary Preparation.

Thanking You,

Mr. Jaipal Krishnan.

(Managing Partner)





Thursday, May 02, 2019


TO WHOM SO EVER IT MAY CONCERN

I hereby certify that Ms. Fathima K B has successfully completed as 21 days trainee by our company, Safiya Travels Pvt Ltd., from the period of 08/04/2019 to 02/05/2019

During the period of her assignment, we found her sincere, hardworking and a keen learner.

We wish her all the best in her future endeavors.

Yours faithfully,


R. Venugopal
Branch Manager





Certificate

certified that

Mr. Albert Shaju

has completed on the job training for one month:

Awareness in Travel & Tourism Awareness in Cargo Handling
Aviation Awareness Awareness in C R S (Galileo, Amadeus)
Personality Development & Communicative English

at

Cochin, May 2019

Biji Eapen
Chairman & CEO

Mala Prasad
Head Admin & HR



amADEUS



Authorised
Training Center



Accredited
Training School



Creative Holidays

KMP Tower, Post Office Junction,
Muvattupuzha, Ernakulam Dist., Kerala - 686 661,
Tel: 0485 2833614, 3243066, Mob: 9388807163, 9387472540 / 41

A Unit of



Creative Tours & Travels
(India) Pvt. Ltd.

Email: mtzsales@creativeholidaysindia.com;
www.creativeholidaysindia.com

Date :

To Whom It May Concern

03MAY2019

This is to Certify that Mr. JISHNU.K.V., Student of M.T.T.M, Nirmala College,
Muvattupuzha Undergone 21 Days Internship at Our Travel House from 08 April to
02 May 2019.

During this Internship Period he was found punctual & inquisitive.

We wish him all the best in his future endeavors.

For Creative Tours & Travels (India) PVT.LTD,

Lal.G

Manager



Registered Office:

KAPADIA CHAMBERS OFFICE No. 3, CINEMA ROAD, DHOBI TALAO, MUMBAI - 400 020

Tel: 022 22077954 (5 line), Fax: 022 22092205

Email: admin@creativeholidaysindia.com www.creativeholidaysindia.com





Certificate

certified that

Mr. Lijo Joseph

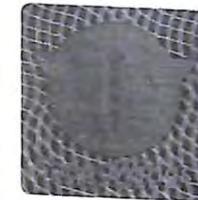
has completed on the job training for one month:

Awareness in Travel & Tourism Awareness in Cargo Handling
Aviation Awareness Awareness in C R S (Galileo, Amadeus)
Personality Development & Communicative English

at

Cochin, May 2019

Biji Eapen
Chairman & CEO



Mala Prasad
Head Admin & HR



Authorised
Training Center



Accredited
Training School

SPW / QJT-991

Dangerous Goods Accredited Training School. Approved by IATA & DGCA - Govt. of India

SPW/GEN/501



A Business Class Hotel

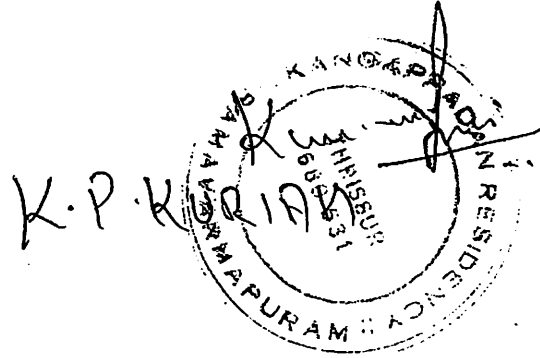
1/01/2018

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Rinta Joju, 1st year (1st sem) MTTM student of Nirmala College, Muvattupuzha has been completed her training from 4th December 2017 to 31st December 2017 in our various departments. during this period her performance was very good.

With regards

For Kangappadan Residency



Bolgatty Palace & Island Resort

A Heritage Resort of KTDC

Bolgatty Island, Mulavukad P.O., Kochi.

Tel : 91- 484 - 2750500, 2750600 Fax : 91 - 484 - 2750457

E-mail : bolgatty@vsnl.com www.ktfdc.com



KTDC/BPH/EST/301/2017

27th December, 2017

CERTIFICATE

This is to certify that Ms. Ani Ealias , Student of Nirmala College, Muvattupuzha, Ernakulam has undergone his training in the F & B Service , Front office & House Keeping department of this hotel from 04/12/17 to 24/12/17.

Her character, conduct and performance were found to be good.


MANAGER



26/12/2017

Kolenchery

TO WHOM IT MAY CONCERN

This is to certify that **Ms. JESTEENA FRANCIS** D/o FRANCIS JOSEPH, has completed her 21 days internship and project work at Hotel Saj International, Kolenchery in Front Office, F&B Service, Marketing and Housekeeping departments.

During this period, she was found to be sincere and hard working.

We wish her all success.

BASIL P MATHEW


General Manager



Thank you for your business

Medical College Jn., Kolenchery P.O, Ernakulam - 682311.
+91484-2760241, 2761241, 2762241

info@hotelsajinternational.com, hotelsajinternational@gmail.com, www.hotelsajinternational.com

26/12/2017


Kolenchery

TO WHOM IT MAY CONCERN

This is to certify that **Ms. ABHIRAMI P.S** D/o SUDHAKARAN K.K, has completed her 21 days internship and project work at Hotel Saj International, Kolenchery in Front Office, F&B Service, Marketing and Housekeeping departments.

During this period, she was found to be sincere and hard working.
We wish her all success.

BASIL P MATHEW


General Manager



Thank you for your business

info@hotelsajinternational.com, hotelsajinternational@gmail.com

Medical College Jn., Kolenchery P.O, Ernakulam - 682311.
+91484 - 2760241, 2761241, 2762241
www.hotelsajinternational.com

02nd January 2019

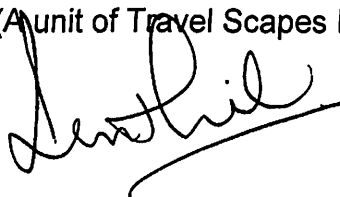
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Krishnapriya Vinod** a student of **Nirmala College, Muvattupuzha** has undergone her **Industrial Exposure Training** at **Poetree Sarovar Portico Thekkady**, A unit of **Travel Scapes Hotels Pvt Ltd** from **10th December 2018 to 02nd January 2019**.

During her tenure, of her work **Ms. Krishnapriya Vinod** remained involved in her work dedicated. We found her to be sincere, hard working and completed tasks assigned to her with responsibility. She has been punctual to work.

We wish her all the best and success for her future endeavors.
For Poetree Sarovar Portico, Thekkady

(A unit of Travel Scapes Hotels Pvt Ltd)



Senthil Kumar
General Manager

1st January 2019

MHRIL/CMT/TC 65/18

CERTIFICATE

This is to certify that **Mr. Albert Shaju** has undergone Industrial Exposure Training in Various Departments at Mahindra Holidays and Resorts India Ltd. (Club Mahindra Munnar Lake View) from 10th December 2018 to 31st December 2018. He has taken proper care and shown utmost sincerity in completion of this training.

We wish all the best in his future endeavors.

For Mahindra Holidays & Resorts India Limited.

(Club Mahindra Munnar Lake View)


Manoj C S
Manager- Human Resources



1st January 2019

MHRIL/CMT/TC 67/18


CERTIFICATE

This is to certify that **Mr. Lijo Joseph** has undergone Industrial Exposure Training in Various Departments at Mahindra Holidays and Resorts India Ltd. (Club Mahindra Munnar Lake View) from 10th December 2018 to 31st December 2018. He has taken proper care and shown utmost sincerity in completion of this training.

We wish all the best in his future endeavors.

For Mahindra Holidays & Resorts India Limited.

(Club Mahindra Munnar Lake View)



Manoj C S
Manager- Human Resources



02nd January 2019

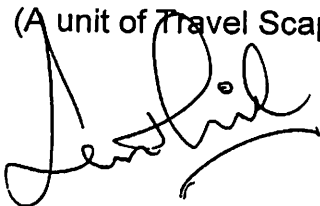
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Merin Mathew** a student of **Nirmala College, Muvattupuzha** has undergone her **Industrial Exposure Training** at Poetree Sarovar Portico Thekkady, A unit of Travel Scapes Hotels Pvt Ltd from **10th December 2018 to 02nd January 2019**.

During her tenure, of her work **Ms. Merin Mathew** remained involved in her work dedicated. We found her to be sincere, hard working and completed tasks assigned to her with responsibility. She has been punctual to work.

We wish her all the best and success for her future endeavors.
For Poetree Sarovar Portico, Thekkady

(A unit of Travel Scapes Hotels Pvt Ltd)



Senthil Kumar

General Manager

02nd January 2019

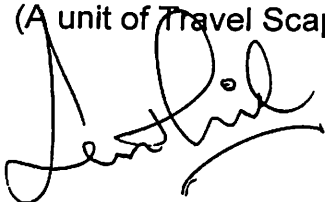
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Merin Mathew** a student of **Nirmala College, Muvattupuzha** has undergone her **Industrial Exposure Training** at Poetree Sarovar Portico Thekkady, A unit of Travel Scapes Hotels Pvt Ltd from **10th December 2018** to **02nd January 2019**.

During her tenure, of her work **Ms. Merin Mathew** remained involved in her work dedicated. We found her to be sincere, hard working and completed tasks assigned to her with responsibility. She has been punctual to work.

We wish her all the best and success for her future endeavors.
For Poetree Sarovar Portico, Thekkady

(A unit of Travel Scapes Hotels Pvt Ltd)



Senthil Kumar

General Manager



ClubMahindra

1st January 2019

MHRIL/CMT/TC 66/18

CERTIFICATE

This is to certify that **Mr. Jishnu K V** has undergone Industrial Exposure Training in Various Departments at Mahindra Holidays and Resorts India Ltd. (Club Mahindra Munnar Lake View) from 10th December 2018 to 31st December 2018. He has taken proper care and shown utmost sincerity in completion of this training.

We wish all the best in his future endeavors.

For Mahindra Holidays & Resorts India Limited.

(Club Mahindra Munnar Lake View)


Manoj C S
Manager- Human Resources



Mahindra Holidays & Resorts India Limited

Resort address: Club Mahindra Munnar, Chinnakanal (p.o.) Iddukki District, Munnar, Kerala, Pin Code: 685618
t: 04868 249224/6/8, 249290/91/92, e: reservations.munnar@mahindraholidays.com

www.clubmahindra.com

Registered Office: Mahindra Towers, 2nd floor, 17/18 Patullos Road, Chennai - 600 002. t: +91 44 3988 1000 f: +91 44 3027 7778



ELIXIR
hills

PULIMOOTTIL
ESTATE

Date: 02 Jan 2019

To whomsoever It May Concern

This is certify that Mrs: FATHIMA K.B student of "Nirmala college Muvattupuzha" has successfully completed Internship for the part of curriculum (M.T.T.M) in our organisation in various departments from 10 Dec 2018 to 1 Jan 2019

We wish her all the success in his future endeavours

SOBY MATHEW


General Manager



Pulimoottil Estate, Near Letchmi Tea Estate, Idukki District, Kerala - 685 612, India.

Ph : +91 9188519760, fom@elixirhills.com, www.elixirhills.com



PULIMOOTTIL
ESTATE



Date: 02 Jan 2019

To whomsoever It May Concern

This is certify that Miss: ASHA MARY BALSON student of "Nirmala college Muvattupuzha" has successfully completed Internship for the part of curriculum(M.T.T,M) in our organisation in various departments from 10 Dec 2018 to 1 Jan 2019

We wish her all the success in his future endeavours

SOBY MATHEW


General Manager



RIZOURCE



Big thoughts @ fair Cost.

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NRI TBI, SBC II, FIRST FLOOR, THAPASYA, INFOPARK, KAKKANAD, COCHIN, KERALA.
PIN: 682042, PHONE: +91484 3199860. GSM : +91 8138918884, www.rizource.in

Cochin
22/03/2019
Doc No: RGS19HR073

This is to certify that Ms. **Ancy Mathew** (Reg No: **166804**), MHRM student of Nirmala Collage Muvattupuzha, has successfully completed her project work titled. **"To study the role of motivation and job satisfaction in improving the performance of organization"** during the period from 4th february to 20th march. Her work conduct and character during the period were found good.

Rizource Global Solutions is a Information Technology Service Provider and Consulting Firm with departments of 1. Administration, 2. Manufacturing and Production, 3. Research and Development (abbreviated to R&D), 4. Purchasing, 5. Marketing, sales, distribution, and customer support, 6. Human Resource Management, 7. Facility Management 8. Accounting and 9. Finance.

For Rizource Global Solutions

Ramees KA
General Manager, Human Resource

Symega Food Ingredients Ltd.
No. XIII/245, Synthite Taste Park
Pancode, Near Kolenchery
Ernakulam - 682 310, Kerala, India
CIN: U51225KL2006PLC019598

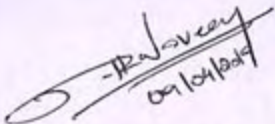
† +91 484 3074400 # +91 484 3074499
✆ +91 999 5694933 ✉ info@symega.com

CERTIFICATE

This is to certify that Mr. Akhil Raj, Reg No: 166803 from Nirmala College, Muvattupuzha, Kerala has successfully completed the project titled "**A study on factors influencing Employee Engagement**". The duration of the study was from 04th February 2019 to 20th March 2019.

His hard work and efforts put in for the completion of this project are hereby appreciated.

For **Symega Food Ingredients Limited**



Naveen Kumar A R

Officer- Human Resources



GSPL/HR/PROJ/05/18-19

28.03.2019

CERTIFICATE

This is to certify that **Mr. Akhil Johny**, pursuing MHRM from Nirmala College, Muvattupuzha has successfully completed his internship project in our organization on the topic "Employee Perception about Organizational HR Practice" from 4th February 2019 to 20th March 2019.

His character and conduct during the tenure were found good.

We wish **Mr. Akhil Johny** all success in future endeavors.

For Greenmount Spices Private Limited


HR & Admin



FACTORY :

Kothamangalam P.O., Near Forest Range Office
Ernakulam Dist, Kerala- 686 693, Ph: 0485 2554593, Mob : 9048990862
Licence No.11312006000099, Tin No.:32151587725
E-mail : greenmountspices@gmail.com, Website : www.greenmount.in

AN ISO CERTIFIED COMPANY
22000 - 2005

ADL/CO/HRD/1641/18-19

20/Mar/2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Reveena Sudhakaran**, MHRM student of Nirmala College, Muvattupuzha has undergone an '**Internship Training**' at Agappe Diagnostics Ltd, Pattimattom for a duration of 45 days, from 04th February 2019 to 20th March 2019. She has also completed a project on the topic '**A study on Quality of Work Life of Employees**'.

During the period of her training with us, we found her to be sincere and devoted. We wish all the best in her future endeavors.

For Agappe Diagnostics Ltd

Tom Stanley

AVP - HR

AGAPPE DIAGNOSTICS LTD.**CORPORATE OFFICE / REAGENT PLANT**Agappe Hills, Pattimattom (PO), Dist. Ernakulam, Kerala - 683 562, India.
Tel: + 91 484 2867000 | Fax: + 91 484 2867222 | Email: agappe@agappe.in**EQUIPMENT PLANT**X/588-CB, Block No. 32, KINFRA small industrial park,
Nellad, Cochin, Kerala, India - 686721.**KOLKATA OFFICE**406, Merlin Matrix, Plot No-10, Block-DN, Sector V,
Salt Lake City, Kolkata - 700 091.
Tel: +91 33 4003 0451 | Email: kolkataoffice@agappe.in**MUMBAI (Regd. Office)**401 & 402, 4th Floor, Jaisingh Business Centre, 119,
Sahar Road, Parsiwada, Andheri (East), Mumbai - 400099, India.
Tel: +91 22 4300 8000 | Email: mumbaioffice@agappe.in**DELHI OFFICE**OSM 540, 5TH Floor, DLF Tower, Shivaji Marg,
New Delhi - 110015, India.
Tel: +91 11 45588416 | Email: delhioffice@agappe.in**BANGALORE OFFICE**#174/21, 7th Cross, 1st 'W' Block-Rajaji Nagar,
Bangalore - 560010.

EKM/HR/1107

06/03/2019

TO WHOMSOEVER IT MAY CONCERN

We are glad to certify that Ms. Regeena George, D/O George Thomas of Nirmala College, Muvattupuzha had done her project work in our establishment on topic "A STUDY ON LEVEL OF SATISFACTION OF EMPLOYEES, AT GEORGE MAIJO AUTOMOBILES PVT LTD" from 4th February 2019 to 20th March 2019.

We find her to possess good interest and commitment in satisfactory completion of the project.

For George Maijo Automobiles Private Ltd**HEAD - HR & ADMN****George Maijo Automobiles Pvt. Ltd.**

Maradu - Plot No. 2/316 On NH-47,
Kannadikkad, Near Sarovaram,
Maradu - 682 304

Thrikkakara - Triumph Towers, Seaport
Airport Road, Opp. Bharath Matha College,
Thrikkakara - 682 021

Kalamassery - Plot No. IV/452,
IV/452A, IV/453, Old Eloor Road,
Kalamassery - 683 104



N H Bypass
Chakkaraparambu, Vyttila
Kochi - 682032
0484 4014422
defab@defab.in
www.defab.in

HR/REF-65624 /2019

DATE : 20.03.2019

CERTIFICATE

Certified that Ms. NITHA MOHANAN Reg. No.166818, MHRM Student of Nirmala college, Muvattupuzha has done her Project Work Cum Internship titled " A STUDEY ON EMPLOYEE WELFARE MEASURES WITH SPECIAL REFERENCES TO DEFAB INSTYLE PVT LTD ,VYTTILA,ERNAKULAM" in our organization during the period from 04.02.2019 To 20.03.2019.

DE-FAB IN STYLE PRIVATE LIMITED.

Managing Director



Plot No.36/37, Cochin Special Economic Zone, Kakkanad, Cochin - 682 037, INDIA.

SFOT:INT: CERT:2019:03/01

30th March 2019

CERTIFICATE

This is to certify that Ms. Diya Sainudheen, 4th semester MHRM student from Nirmala College Muvatupuzha, has successfully completed her internship from 04/02/2019 to 22/03/2019 at SFO Technologies Pvt. Ltd., Kochi as a part of her academic curriculum. The topic for internship was "Effectiveness of Training on Employees Performance".

Her performance during the period has been very good and we wish her all success in future.

For SFO TECHNOLOGIES PVT. LTD.


AUTHORISED SIGNATORY



BOS/PRJ/04/19-20

Date: 13.04.2019

CERTIFICATE

This is to certify that **Ms. Linta Paul** (Reg No:166816), MHRM student of Nirmala College, Muvattupuzha have done a Project Work cum Internship on the topic "**Effectiveness in Settlement of Organisational Conflict**" in **BOS NATURAL FLAVORS (P) Ltd**, Kinfra Park, Nellad from 4th February 2019 to 20th March 2019.

FOR BOS NATURAL FLAVORS (P) LTD

For,



SAJU N V

Technical Director



the power of innovation

Date:.....

CHPL/HRD/EXP/2019/3730

16/04/2019

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Jinu Jose (Reg No.166815)**, MHRM Student of Nirmala College ,Muvattupuzha has successfully completed her project work titled, **A Study on Work Environment of Staff Nurse at CHPL, Thodupuzha** from 4th February 2019 to 20th March 2019.

Chazhikattu Hospital is a 250 bedded multi speciality hospital with departments of General Medicine, General Surgery, Emergency, Orthopaedics, GOG with infertility clinic, Neuro Surgery, Plastic Surgery, Paediatric & Neonatology, Anaesthesia & Critical care, Urology, Cardiology, Rheumatology, Nephrology, Gastroenterology, Dermatology, Pulmonology, ENT, Dental & Maxillofacial Surgery.

With Regards,



The Director
12/11/2019




20/03/2019



TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Paulose John (166819)**, MHRM Student of Nirmala College, Muvattupuzha has successfully completed his Project on the topic: **“A Study on Effectiveness of Performance Management”** in our organization as a part of his academic curriculum from 04th January 2019 to 20th March 2019.

The performance of Mr. Paulose John was found Good and we wish him all success in future.


MANEESH M S
ASSOCIATE MANAGER-HR



30.03.2019

TO WHOMSOEVER IT MAY CONCERN

Binita Pious, Second Semester MHRM student of Nirmala College,
Muzhupuzha had undergone internship in our organization from 01.03.2019
2019 as the part of their curriculum .

Wish her all success in her future endeavors.

PSN AUTOMOBILES PVT LTD

ANJEEV KUMAR, M.E

GENERAL MANAGER-HUMAN CAPITAL MANAGEMENT



COMMERCIAL VEHICLES

PSN AUTOMOBILES PVT. LTD.
34/652 C, Civil Line Road, Padivattom
Edappally P.O., Cochin - 682 024
Tel: 0484 4098309
Email : psnsales@eth.net

Registered Office :
2/330, Cheranalloor, Ernakulam-682034
Ph : 0484 2432223
CIN No. U50300KL1996PTC010842
Website : www.psn.in



CERTIFICATE

This is to certify that Mr. Clint George, Student of Nirmala College, Thodupuzha, has undertaken a "Study on Employee Engagement" at Rubbers P Ltd, from 04/03/2019 to 04/04/2019 Thodupuzha, with necessary guidance from our Office. We wish him all success.

Thodupuzha,
04-2019




Managing Director