



Name: Dr. ANU JOSSY JOY
Designation and Department: Assistant Professor, Commerce
Date of Joining: 27/09/2010
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Phone:9495216382
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Teaching Experience in years: 12 Years
Details of Promotions: 1st Promotion on 27/09/2015

Academic Credentials – From Degree to the highest academic qualification

Ph. D(2020) from Mahatma Gandhi University, Kottayam, Kerala under the guidance of Dr. G.S. Gireesh Kumar (Principal, Henry Baker College, Melukavu) on the Topic: Job Stress and Employee Performance: A study of IT Industry in Kerala

M.Phil.(2007) from the School of Management and Business Studies, M.G.University, Kottayam under the guideship of Dr. K. Sreeranganathan (Director, SMBS, M.G.University, Kottayam) on the Topic: Housing finance Sector in Kerala: A comparative study of Public and Private sector banks.

M.Com.(2005) from M.G. University, Kottayam with Ist Rank in Mahatma Gandhi University

B.Com.(2003) from M.G. University, Kottayam with IInd Rank in Mahatma Gandhi University

Google Scholar Profile Link URL

<https://scholar.google.com/citations?hl=en&user=Miid5IAAAAJ>

Areas of Interest

- ¹ a. Teaching: Finance**
- b. Research: Finance, HR**

Subjects Taught: Financial Markets and Operations, Income Tax

Institutional Responsibilities

Resource Person of ICWAI classes from 2008-2012.

Commerce Association Co-ordinator in 2011-12, 2013-14.

Women's Cell Co-ordinator of in 2011-12, 2012-13.

Value Education Co-ordinator in 2013-14, 2014-15.

Auditor of Nirmala Academic and Research Publications 2013-19.

Resource Person of NET Coaching Classes 2014-15.

Admission and CBCSS Internal Assessment Evaluation Committee member in 2014-15.

SSP Co-ordinator and IQAC Joint Co-ordinator, from 2019

Co-ordinator, Young Innovators Programme, 2019-20

Awards and Recognitions (Including membership in BoS)

Golden Jubilee Gold Medalist of Nirmala College, Muvattupuzha in 2003 and 2005.

Best Outgoing Student of Nirmala College in 2005.

Kerala PSC 1st Rank holder for the Post of Lecturer in Commerce, 2010.

Silver medalist in FDP on Cost Accounting organised by NPTEL

Best Paper Presentation Award at the 2nd International Conference on Empirical and Theoretical research organized online on June 4-5 2020 by IBERD

Membership in Board of Question Paper Setters

Question Paper Setter, Calicut University, April/ May 2014.

Question Paper Setter, Calicut University, B.Com, November 2015.

Question Paper Setter, Kannur university, B.Com, March/April 2019

a. Research Papers in International Journals

Year	Title	Name of the Journal	Volume/Issue/doi number	Remarks (CARE list number or Scopus Number)
2020	Occupational Stress: A cross-sectional Analysis of Software professionals in Kerala	International Journal of Disaster recovery and Business Continuity	11(2), pp.31- 49.	Care List II, Web of Science Indexed

b. Research Papers in National Journals

Year	Title	Name of the Journal	Volume/Issue/ISS N	Remarks
2019	Effect of occupational stress factors on Motivation and Job satisfaction: A study of IT professionals in Kerala	Journal of Applied Science and Computation	6(3), pp.1202-1210.	ISSN: 1076-5131
2018	Impact of job stress on employee performance: A study of software professionals in Kerala	International Journal of Research and Analytical Reviews	5(4), pp.694-715.	E-ISSN 2348-1269, P- ISSN 2349-5138
2016	Green Economy in India: Journey through Carbon Credit Mechanism	Pesquisa-Reviewed Peer Annual Journal	2(1), pp.25-33.	ISSN-2455-0736
2015	Weather Derivatives: An Emerging Trend in the Global Market	Pesquisa-Reviewed Peer Annual Journal	1(1), pp.87-93.	ISSN-2455-0736
2011	Currency Futures in India-A viable option for hedging Exchange Rate risks	Thavan International Journal for Research in Economics and Banking	1(1), pp.54-67.	ISSN: 2277-1476

c. Details of Paper Presentations

- “Weather Derivatives: An Introduction”, International Seminar on Emerging Issues in International Business and Career Opportunities organised by the P.G. Dept. of Commerce, Pavanatma College, Murickassery, 7-8th August 2014.
- “Weather Derivatives: An emerging Trend in Global Market”, International Conference on Innovations in Business and Finance organised by the Commerce Association of Kerala, 29-30th May 2015.
- “Impact of Job stress on Employee Performance in IT Sector: Formulation of Research Model”, UGC Sponsored National Seminar on Innovative Trends in the Changing Indian Corporate Scenario organised by the Dept. of Commerce, Nirmala College, Muvattupuzha, 10-11 September 2015.
- “Carbon Credit Initiatives: A Study of Selected Indian Companies”, UGC Sponsored International Carbon Credit Conference: Trading prospects from the Indian Carbon market perspective, organised by Bharata Mata College, Thrikkakara, 29-31st August 2016.
- “Occupational Stress of Software Professionals in Kerala”, 2nd International Conference on Empirical and Theoretical research organized online on June 4-5 2020 by IBERD

d. Details of Orientation Programme/ Refresher Course Attended

- UGC sponsored Orientation Programme (IT oriented) at Academic Staff College, Kerala University, Trivandrum, Kerala (21/06/2013-18/07/2013).
- UGC Sponsored Multi Disciplinary Refresher course on Academic Excellence in Higher Education at Academic Staff College, Saurashtra University, Rajkot, Gujarat (09/03/2015 – 29/03/2015).
- Refresher Course on Research Methodology for Faculty of Social Sciences organized by Human Resource Development Centre, University of Hyderabad (21/07/2020 – 03/08/2020)

e. Details of MOOC Courses Completed

- Cost Accounting – NPTEL
- COVID-19: What You Need to Know – The Institute of Post Graduate Medical Association

- Create a resume and Cover letter with Google Documents – Coursera
- Advanced Instructional Strategies in the Virtual Classroom – University of California, Irvine
- Excel Skills for Business: Essentials – Macquarie University
- Financial Markets- Yale University
- COVID -19 Contact Tracing – John Hopkins University
- Forensic Accounting and Fraud Examination- West Virginia University
- High-Impact Business Writing – UCI Division of Continuing Education
- Psychological First Aid- John Hopkins University
- Behavioral Finance – Duke University
- Science of Exercise – University of Colorado
- Science of Well-being – Yale University
- The Challenges of Global Health – Duke university
- Understanding Research Methods – University of London
- Self Awareness and effective Leader –RICE
- How to Learn Online – edx
- Foundations for Excellence in Teaching Online – Arizona State university
- Accounting and Finance- IIM, Bangalore
- Engaging 21st Century Learners: Leveraging Squigl to Improve Student Engagement and Learning Outcomes - Microsoft
- Certified Microsoft Innovative Educator
- 21st Century Learning Design (21CLD) - Microsoft
- Office 365 Teacher Academy - Microsoft
- Developing workforce ready skills in Office Online- Microsoft
- Training teachers to author accessible content- Microsoft
- Transform Learning with Microsoft Teams- Microsoft
- Supporting learning initiatives with Staff Teams- Microsoft
- Crafting a collaborative learning environment with Class Teams- Microsoft
- Microsoft Forms: Creating Authentic Assessments- Microsoft
- Digital storytelling with Microsoft Sway- Microsoft
- Getting Started with OneNote- Microsoft

- OneNote Staff Notebook: Tools for staff collaboration- Microsoft
- OneNote Class Notebook: A teacher's all-in-one notebook for students - Microsoft
- Flipped instruction with PowerPoint Recorder - Microsoft

f. Workshops/ Seminars/ FDPs

- UGC Sponsored National Seminar on “Participatory Democracy in Kerala” held at Newman College, Thodupuzha (29th November 2007).
- Animation Lecture for Teaching Staff of Nirmala College by Fr. Bobby Jose Kattikkadu on 25/02/2011.
- UGC Sponsored National Seminar on “India and Global Financial Crisis- Recession to Resurgence” held at Nirmala College, Muvattupuzha (6-7th January 2011).
- Seminar for Teaching Staff of Nirmala College by Adv. Charly Paul on 26/01/2012.
- Orientation programme for Teaching Staff of Nirmala College, Muvattupuzha (24-25th June 2012).
- Faculty Development Programme organised by the Internal Quality Assurance Cell of Newman College, Thodupuzha in association with Corporate Educational Agency, Diocese of Kothamangalam on 15th November 2013.
- Faculty Development Programme held at Newman College, Thodupuzha in association with Kerala State Higher Education Council, Thiruvananthapuram (17-18th May 2013).
- Workshop on Data analysis through SPSS held at St. Peter’s College, Kolenchery (29-30th April 2014).
- Workshop on Research Methodology and Statistical Analysis organised by Rajagiri College of Social Sciences (4-6th June 2015).
- National Level Knowledge Training Workshop on Research Methodology conducted by Christ University, Bangalore (May 2-7 2016).
- Workshop on Multivariate Data Analysis: Basics and Advances organised by CUSAT (May 8-12, 2017).

- Workshop on Research Methodology and Statistical Analysis held at Nirmala College, Muvattupuzha (24-26th August 2017).
- Workshop on Research Methodology, organised by CART in association with Kerala Management Association at Panampally Nagar, Kochi (April 29-30, 2018).
- One day Orientation Programme of co-ordinators of Scholar Support programme organized by the Directorate of Collegiate Education, Trivandrum on 14/06/2019.
- Faculty Development Programme on Learning Management Systems organised by IQAC on 26th June 2019.
- Workshop on Project Guidance: A Practical Approach, Organised by the Department of Commerce, Nirmala College, Muvattupuzha, August 17, 2019. (Resource Person)
- One day State level workshop on Applied Learning of Accounting Standards organised by the PG and Research Dept. of Commerce, Nirmala College, Muvattupuzha in association with ICAI, Ernakulam Branch of SIRC and M.G. University, Kottayam on 4th September 2019.
- UGC Sponsored National seminar on Integration of Technology in Teaching, Learning and evaluation Process, Organised by IQAC Nirmala College, Muvattupuzha (September 30-October 1, 2019) (Organising Committee member)
- Faculty Development Programme on “Outcome Assessment in OBE” organized by the IQAC, Nirmala College, Muvattupuzha on 26/10/2019 (Programme Co-ordinator).
- Two day Young Innovator’s Programme – Facilitators Workshop on “Design for Kerala” conducted by ICT Academy of Kerala in association with skill development programme conducted by KSIDC from 21-22/11/2019.
- National Level Workshop on “Data Processing and Analysis using Microsoft Excel” organized by the PG and Research Department of Commerce, Newman College, Thodupuzha on 11/01/2020
- Online Research Methodology workshop organised by REST Society for Research international from 12-14 April 2020
- Two week MOOC Course organised by FLAIR from 18th April to 2nd May 2020
- MHRD Sponsored Two Weeks Faculty Development Programme on "MANAGING ONLINE CLASSES and CO-CREATING MOOCS" from April 20 - May 06, 2020 organised by Teaching Learning Centre, Ramanujan College, New Delhi

- One week online Professional certification programme in LMS for Educators with special focus on online evaluation organised by KSHEC and St. Josephs Training College, Mannanam from 18-24 May 2020
- Online Faculty Development Programme on "Data Analysis using Spreadsheet" organised by the Department of Management (BBA), Kristu Jayanti College (Autonomous), Bengaluru from May 19, 2020 to May 22, 2020
- Online workshop on Structural Equation Modelling organised by ISAR from 24-25 May 2020
- MHRD Sponsored Two Week Online Workshop on "Comprehensive e-Learning to e- Training guide for Administrative Work" from May 25 - June 05, 2020 organised by Teaching Learning Centre, Ramanujan College, New Delhi
- 2nd International Conference on Empirical and Theoretical research organized online on June 4-5 2020 by IBERD
- MHRD Sponsored One Week Faculty Development Programme on "Open Source Tools for Research" from June 08 - June 14, 2020. 2020 organised by Teaching Learning Centre, Ramanujan College, New Delhi
- One Week Online Faculty Development Programme on Educational Video Creation (E-Content Development) from June 12-18 organised by Rashtrapita Mahatma Gandhi Arts, Commerce and Science College, Chandarpur
- MHRD sponsored National workshop on Curriculum design and development organised by Central University of Punjab from 15-24 June 2020
- MHRD Sponsored One Week Faculty Development Programme on "Entrepreneurship, Incubation and Innovation" from June 23 - June 29, 2020 organised by Teaching Learning Centre, Ramanujan College, New Delhi
- MHRD Sponsored Two Week Online Workshop on "Advanced Concepts for developing MOOCs" from July 02 - July 17, 2020 organised by Teaching Learning Centre, Ramanujan College, New Delhi
- MHRD Sponsored Two Week Online FDP on "Research Methodology" from October 01 - October 15, 2020 organised by Teaching Learning Centre, Ramanujan College, New Delhi