

5.1.3

Capability Enhancement and Developmental Schemes

1. Career guidance and placement cell

The career guidance and placement cell functioning in the college plays a pivotal role to ensure placement to the students and job opportunities. The cell organises recruitment drives, seminars, invited talks on career opportunities, higher study options and entrepreneurial skills. Apart from this common platform various departments offer workshops, talks, seminars etc on career opportunities and soft skill development.

2. Nirmala Institute of Competitive Studies – NICS

NICS – offers state of the art coaching for major competitive examinations like Bank, UPSC,SSC and PSC tests adopting scientific methodology for competitive studies.

3. Nirmala Civil Service Academy

Preparatory classes for civil service aspirants are organised by Nirmala Civil Service Academy in association with ALS Satellite education Pvt. Ltd .New Delhi.

4. Support Schemes for Slow Learners (Remedial Coaching)

The institution has an established mechanism to harness the potential of slow learners. The state funded Student Support Programme and the remedial coaching programmes coordinated by the departments cater to the needs of the weaker students in their learning pursuits.

5. Soft skill development programme for the Advanced Learners

Walk with a Scholar scheme: A novel initiative of Kerala Higher Education Council widens the horizon of learning process of the creamy layer students by arranging opportunities to interact with leading scholars and renowned personalities from different walks of life. The hallmark of WWS is the service of a personal mentor for each student. Special focus has been given to improve the communication skill of students besides this, students are trained the interview techniques and to excel in group discussion.

- **Nirmala Stars Programme**

The institution has devised a novel scheme for its advanced learners viz 'Nirmala Stars' aiming at inter-personal skills of students. The members of Nirmala Stars have the privilege to acquaint with the eminent scholars and get motivated.

- **Additional Skill Acquisition Programme (ASAP)**

The government of Kerala sponsored programme, ASAP envisages to improve the soft skills and communication skills of the students.

6. Yoga and Meditation.

To promote mental and physical discipline among students, a yoga centre is functioning in the college. A good number of students and teachers are practicing yoga and meditation on a daily basis.

7. Mentoring and Personal Counselling Cell

The cell fosters the mental health of the students by extending the helping hand to those who are struggling with stress and strain. The institution is maintaining a healthy practise of personal counselling. The service of two clinical psychologists (ad hoc) is available in the campus.

8. Language Lab

The facility of Language Laboratory is available on the campus with a view to equip the students with the usage of correct English.

9. Bridge Courses

Bridge Courses are arranged on almost all departments to bridge the knowledge gap of students. It is designed to link higher secondary syllabi to the syllabi of under graduate courses at the entry level. It also aims to impart basic concepts of discipline which do not form part of earlier programme.

10. Driving and Road Safety Classes.

This programme aims to train the girl students to drive vehicles observing traffic rules and road safety measures. It fosters self Confidence and ensures gender equality as well.