

Report of Nirmala Human Resource Development Centre

Orientation, Refresher and Short term courses 2012 -18

Human Resource Development Centre (HRDC) of Nirmala College functions under the IQAC as a vital part of the institution from the year 2013. This initiative was launched for enhancing the academic, psycho-social, and administrative proficiency of the teaching and non teaching staff of the college. Strengthening the intellectual infrastructure of the faculty will foster the rapid progress of the institution. The centre provides faculty and administrators with access to rich academics and innovative approaches to learning and problem solving.

Orientation programmes are specially designed for newly appointed lecturers and refresher courses are meant for in service teachers. The Orientation programme is intended to inculcate in the young lecturers the quality of self-reliance through awareness of the social, intellectual and moral environment as well as to discover self-potential and confidence. The orientation programmes contributes to the teacher awareness of the problems of the Indian society and the role of education, higher education leaders and educators in the resolution of these problems to achieve desired goals in national development. The Refresher course provides opportunities for serving teachers to exchange experiences with their peers and mutually learns from each other. It will be a forum to abreast of the latest advances in the subjects, technological spin off etc.

In the academic year 2012-2013, 3 faculty members attended various professional development programmes. Dr. Gigi.K.Joseph and Dr. Juliya Emmanuel attended UGC Sponsored Orientation Programme and Fr.Francis Michael attended UGC Sponsored Refresher Course.

In the academic year 2013-2014, 13 faculty members attended various professional development programmes. 4 among them attended UGC Sponsored Orientation Programme and 1 attended UGC Sponsored Refresher Course, 8 attended other short term courses.

In the academic year 2014-2015, 10 faculty members attended various professional development programmes. 5 among them attended UGC Sponsored Orientation Programme, 1 attended UGC Sponsored Refresher Course, 2 attended other short term courses and the other 2 attended Faculty Development Programme.

In the academic year 2015-2016, 3 faculty members attended various professional development programmes. 2 attended UGC Sponsored Refresher Course, and 1 attended short term course.

In the academic year 2016-2017, 10 faculty members attended various professional development programmes. 4 among them attended UGC Sponsored Orientation Programme, 1 attended UGC Sponsored Refresher Course, 1 attended special summer school 4 attended other short term courses.

In the academic year 2017-2018, 7 faculty members attended various professional development programmes. 4 among them attended UGC Sponsored Orientation Programme and 3 attended UGC Sponsored Refresher Course